

We're hiring

**KIDS,
YOUTH &
FAMILIES
PASTOR**

**Full time, 5 days per week (Tues - Fri, Sun), Part time options may be considered.
£24-28k pa, with 25 days annual leave plus Bank Holidays & retreat days**

All Saints Patcham, in partnership with St Peter's Brighton, is building a team to equip All Saints with a fresh vision - to play our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society. Our vision is to grow All Saints to be a resourcing church which sends a team to revitalise The Ascension Westdene in 2026 and then plants a church in Hollingbury in 2028.

We are looking for a highly motivated individual with a passion for Jesus, showing strong leadership and communication skills and a heart for Church revitalisation to join us on this adventure as our Kids, Youth & Families Pastor. This role will capitalise on the growth already seen over the past few years where we have seen our Sunday kids ministry expand from 1 to 3 age groups, and connections with families and schools in our area deepen.



This role holder will help us to develop a community that confidently nurtures it's kids, youth and families for faith in the every day. We want to be a church that releases children and young people who are fully engaged in drawing near to God, whilst radically loving one another and playing their part in the life of our community. You'll particularly help us reach more families in our local area, taking them on a journey towards faith in Jesus, and start new initiatives to build these connections.

We are passionate about living out the Greatest Commandment and the Great Commission and want you to be too. We want you to help invite everyone on a journey of faith and discipleship to Jesus through who you are and how you lead ministry. We want you to value hospitality, warmth and welcome, and to value honest feedback, but most of all we want you to have a sense of joy in the work that you do!

KEY OBJECTIVES:

- To work with Leadership to develop a strategy of growth which enables All Saints to reach kids, youth and families in our parish, drawing them to Jesus.
- To help establish a culture of intergenerational discipleship, enabling us to be a church that equips children to grow in their faith in Jesus, rooted in the Bible and led by the Spirit.
- To review current provision for kids, launch provision for young people both at All Saints & The Ascension and ensure our groups are positioned for growth.

To apply, please send a CV to lauren.sheath@allsaintspatcham.org.uk



RESPONSIBILITIES:

- To plan, develop and deliver an engaging programme for kids, youth & families, including Sundays, events, youth cafe, Alpha and more.

- Develop how best to serve kids and youth who learn differently, and to ensure we support and welcome those with SEN.
- To create a welcoming, engaging and safe experience for all families on Sundays, reimagining check-in processes, room facilities and group set ups.
- To recruit, train and equip an outstanding team of volunteers: empowering them to use their own strengths and gifts.
- To build on existing relationships with local schools, and pioneer new connections.
- To be part of the planning team for services where the whole church worships together, e.g. Easter Sunday/ Christmas.
- To ensure that All Saints safeguarding policy is implemented in liaison with the Parish Safeguarding Officer.
- To work closely with the St Peter's Family of Churches, playing a part in Focus Kids/Youth and supporting any joint ventures for the city of Brighton & Hove.

PERSON SPECIFICATION (REQUIRED):

- A pioneering and dynamic leader who has a passion to see children, young people and families become followers of Jesus.
- Someone who models prayer-inspired living and godly character.
- Ability to engage and inspire kids, youth and parents/carers, as well as build trust and gain respect.
- Experience in kids and youth work within a church and/or community context (paid or voluntary).
- Ability to encourage, sustain and grow volunteer teams.
- Self-motivated and effective personal spiritual disciplines.
- Diligent at forward planning, with excellent organisational skills.
- Good time management skills.
- Pastoral understanding and sensitivity.
- A sense of humour and fun!

PERSON SPECIFICATION (DESIRED):

- Practical experience in pastoral care and discipleship of others.
- Qualification in theology, kids/youth/families ministry.
- Budget management experience.
- Experience working with SEN children & families.
- Experience of Parenting for Faith.
- An understanding of safeguarding.

Working Requirements

This post carries a genuine occupational requirement that the holder be a practising Christian under Part 1 of Schedule 9 to the Equality Act 2010.

Role holder will be required to hold a clear Enhanced DBS check and must provide proof of right to work in the UK according to UK Legislation.

Occasional evenings and weekends as required (time off given in lieu). The post is line managed by the Operations Manager/Head of Kids.

As part of the Church of England we affirm the unique authority of Scripture, and subscribe to the historic creeds including the 39 Articles of the Church of England and seek to affirm and submit to these in our teaching and lifestyle.