**Logo

Description automatically generatedHAILSHAM PARISH CHURCH Associate Vicar Post**

A growing, gospel-hearted church family is looking for a Jesus-loving pastor to join our united staff team.

**Person Specification**

We are seeking…

* An ordained Anglican colleague whose character commends the gospel and who is growing in godliness.
* A conservative evangelical committed to the supreme authority of the Bible and the priority of preaching the Word of God.
* A gifted communicator with at least three years’ experience of ministry in a parish context. Confident leading worship in sacramental and non-sacramental contexts.
* Someone who can lead, equip and inspire others towards maturity in Christ.
* A model among God’s people of healthy ‘life and doctrine’, prayerfully dependent, servant-hearted and generous spirited.
* A creative thinker, able to innovate and initiate new ideas, new patterns of ministry, outreach and worship, able to embrace change and help to lead others through change.
* A team player with strong inter-personal skills and ready to model welcome and hospitality within the congregation and beyond.
* Someone able to deputise for the Vicar in all areas and work across the diversity of Hailsham’s population including areas of deprivation.
* Someone who can foster warm, cooperative relationships with the many other churches in Hailsham and within the Diocese of Chichester.
* A good organiser with an eye for detail and with good computer skills.

The position of the current staff team and the majority of the leadership would be best described as graciously complementarian. We have recently become ‘a resolution’ parish.

The Diocese of Chichester is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment. Our full safeguarding policy can be found [Here](https://safeguarding.chichester.anglican.org/policies/).

**Role Description**

**General**

* To encourage people to know, love, follow Jesus, and to grow as his disciples in worship and witness to the truth of the gospel.
* To support the Vicar in his leadership of the church. In partnership with the Vicar, to help lead and line manage the staff team, to care for the church family by offering godly, healthy leadership through example, through preaching and teaching ministry and in offering pastoral care to the church family and parish.

**Specifically**

* Take overall responsibility for Evangelism, Discipleship and Training across the church.
* Play a key role with the Vicar in developing the church’s strategy to meet the challenge of a rapidly growing town; looking to develop our evening service, plant or multiply our morning congregation and take opportunities for outreach and evangelism.
* To plan a pathway that helps those who visit us on a Sunday to meet Jesus and become committed to his people.
* To develop our already good links with local primary schools and re-establish our ministry to the secondary school in the parish.
* To make time for yourself and God. To maintain a balanced and healthy lifestyle by attending to personal, physical and spiritual wellbeing and that of any family members.

**Appointment**

This appointment will be made by the Bishop of Chichester.

Closing Date: 8th April 2025

Interview Date: 29th April 2025

All appointments are subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS Check.