



**Job Title: Associate Vicar**

**Position Type:** Full-time (under Common Tenure)

**Reporting To:** Vicar

**Introduction:**

Bishop Hannington is an established Bible believing church in the Diocese of Chichester, with a membership of about 260: committed to the faithful teaching of God's Word, heartfelt worship, and active engagement in the local community.

We are seeking a godly and gifted individual to join our ministry team as an Associate Vicar. This role presents an exciting opportunity to contribute to our mission of “Growing Disciples in Brighton and Hove and for the World”, through our four goals of:

- Growing in Prayer;
- Growing in Discipleship;
- Growing in Evangelism
- Growing in Generosity.

**Responsibilities:**

The Associate Vicar will play a significant role in the overall leadership of the Church and in the life of Bishop Hannington Church. This will include development of our wider strategies, including our cooperation with other churches in the Deanery and beyond.

- **Pastoral Care:**

Provide compassionate pastoral care to the congregation, including pastoral visiting, occasional offices, and support during life events.

Assist with preparation for marriage and baptism.

Lead the development of our ministry to men and our work with people in their 20's and 30's.

- **Public Worship:**

Be responsible for leading and planning worship services and delivering expository sermons to a high standard. Lead and prepare services for weddings, funerals and baptisms/thanksgivings as required.

- **Evangelism and Follow up:**

Take leadership of the Evangelism stream of our strategic plan.

Owning the specific aspiration of becoming a church in which “everyone is on mission” and leading on the specific goals in the strategic plan of developing an evangelistic programme with an identifiable next step for everyone who comes to an event.

Leading the team preparing our Parish mission and the running of our regular evangelistic courses and follow up events.

Working with our Small Group lead to develop a pathway to belonging to the “core” congregation.

- **Administrative Duties:**

Contribute to administrative tasks as needed, such as event planning, pastoral planning, and coordination of church programs.

Act as line manager to some church staff as required.

## **Qualifications:**

- Satisfactory completion of a Title Post.
- Commitment to the theological principles of BH as exemplified in the CEEC basis of faith.
- Excellent communication and interpersonal skills.
- Demonstrated ability to teach and preach effectively.
- A heart for pastoral care and a desire to help to shepherd the congregation.
- Team player with the ability to work collaboratively with church staff and volunteers.
- Flexibility and adaptability to meet the evolving needs of the congregation.
- Have up to date safeguarding training from the Church of England and a clear DBS check.