



Archdeacon of Chichester

Recruitment pack





A letter from the Bishop of Chichester

Thank you for exploring the post of Archdeacon of Chichester

The most important part of the application is prayer: seeking to know the will of God. This is a quest in which we participate together, drawing from the different giftings and experience that each of us has.

I pray that this process will be a blessing to you in understanding what it is Jesus Christ is calling you to do and to be, and where, in his Church, that should now be happening.

In serving the people of God in this household of faith, we try to make our congregations and schools, and the identification of their needs, our clearest and most urgent priority.

We are also committed to ensuring the best welfare possible for our clergy, their personal household, and the people who support them – bishops and archdeacons.

If, together, we decide that God is calling you to be the next Archdeacon of Chichester it will be because we have seen in you a person who shares our understanding of service and who has gifts and experience that will help us nurture a vibrant, missional, prayerful, evangelistic household of faith.

+Martin

The Rt Revd Dr Martin Warner, Bishop of Chichester



“Jesus teaches us how to interpret what God wants of us and, like a good teacher, never gives up on us, helping us time and time again”

(Yvonne)



Diocese of Chichester Profile

The diocese of Chichester is a household of faith which is constantly on the move. We continue to serve the people of Sussex within the boundaries that were outlined for us by the Normans in 1075.

This year, 2025, we are celebrating 950 years of Christian witness and returning to the words of faith that we embraced in baptism and confirmation: the words of the Creed.

Sussex, with its amazing coastline, rolling hills, open forests and wide valleys speaks eloquently of the handiwork of God in creation. We believe in God our creator, and in penitence and hope we seek to be better stewards of our common home, the earth.

The coastal strip of Sussex, the loss of traditional jobs in our rural villages and the explosion of new housing in our bustling towns and cities, challenges us to address the nature of life within our society today.

We believe that the incarnate Word, Jesus Christ, commits us to proclaiming the sanctity of life in areas of poverty, illness, discrimination and racial diversity. Our Church schools, chaplaincies, and voluntary institutions are the outposts of that proclamation.

We believe that the Holy Spirit inspires glorious diversity and difference, blended into a joyful unity. The Spirit works through a wide range of art forms and media, which are vehicles for inviting those who have never experienced the rich adventure of faith to find their way into its life-transforming mysteries.

So with more than 42 thousand people, around 450 licensed clergy and readers, in well over 400 church

buildings and 155 Church schools, we serve affluent suburbs, rural communities, and some of the most deprived districts in the UK.

Our mission is growth in Christ. We long to grow as missionary disciples, steeped in worship, the scriptures and the sacraments. The diversity of tradition within this household of faith is a gracious and welcome enrichment of our life in Christ.

The diverse, hope-filled and joyful people of this diocese of Chichester greet you and assure you of an open-hearted welcome to the diocese.



“Belonging to a church means that I learn from other Christians and am encouraged to go deeper and grow closer to Jesus.”

(Gill)

BISHOPS AND SENIOR STAFF

The Diocesan Bishop is the Rt Revd Dr Martin Warner who is assisted by the Suffragan Bishop of Horsham (the Rt Revd Ruth Bushyager) and the Suffragan Bishop of Lewes (the Rt Revd Will Hazlewood). The bishops are supported by the Archdeacon of Horsham (the Ven Angela Martin), the Archdeacon of Brighton and Lewes (the Ven Martin Lloyd Williams), the Archdeacon of Hastings and the Archdeacon of Chichester (both in vacancy). The Ven Martin Lloyd Williams is at present also Acting

Archdeacon of Hastings and is supported by 3 Assistant Archdeacons. Similarly, the Archdeaconry of Chichester is currently being overseen by 2 Acting Archdeacons. Along with the Dean of Women's Ministry (the Revd Canon Helen Garratt), the Bishops, Archdeacons, Cathedral Dean (the Very Revd Dr Edward Dowler), Director for Apostolic Life (the Revd Canon Rebecca Swyer) and Diocesan Secretary (Dr John Preston) make up the senior staff of the Diocese.



Bishop of Chichester, the Rt Revd Dr Martin Warner



Suffragan Bishop of Horsham, the Rt Revd Ruth Bushyager



Suffragan Bishop of Lewes, the Rt Revd William Hazlewood



Archdeacon of Horsham, the Ven Angela Martin



Archdeacon of Brighton & Lewes, the Ven Martin Lloyd-Williams



Summer marquee event at the Bishop's Palace

“Being part of the family of Christ means we can have access to support and encouragement, and to give it to others too”

(Val)



“Jesus Christ is the same yesterday and today and for ever”
(Hebrews 13.8)

Diocesan school leavers' service, Lancing College

THE DIOCESAN VISION AND STRATEGY

The 2020-2025 Vision was based on the four Marks of the Church as One, Holy, Catholic, and Apostolic, with our 'Four Mores' focused on aspirations to be a church that is 'More Open: a sign of being one'; 'More Converted to Jesus Christ: a sign of being holy'; 'More Generous: a sign of being Catholic'; and 'More Engaged: a sign of being apostolic'.

Then, following the COVID-19 pandemic, our diocese, in common with others, faced unexpected challenges in every part of diocesan life. However, through these challenges we have sought to remain firmly grounded in the Gospel and our faith and trust in God's love and faithfulness, which are undiminished.

We recognise the importance of financial sustainability within the diocese as we look forward, not for its own sake but because we are ambitious for growth. We want more people to come to 'know, love, and follow Jesus' in every parish of our diocese. We are looking for growth that is both spiritual and numerical across diverse contexts, traditions, and generations.

As we step into 2025 and The Year of Faith, we celebrate the 1700th anniversary of the first Ecumenical Council at Nicaea in 325 and the 950th anniversary of the founding of the Diocese of Chichester. The Year of Faith is about celebration and confidence that the life of the Trinity is experienced and must be confidently proclaimed

today: God the Creator, the Son the Redeemer, and the Holy Spirit who lives in the Church.

Over the next four years, the faith that we are called to proclaim afresh in each generation will be explored through the lens of the four gospels, focusing on our four Vision themes of Discipleship, Mission & Evangelism, Vocation & Prayer, and Worship.

- Matthew from Advent 2025
- Mark from Advent 2026
- Luke from Advent 2027
- John from Advent 2028

In collaboration with colleagues, the Archdeacon of Chichester will contribute to the formulation and outworking of the Diocesan Strategy by being a consistent intermediary, interpreter, and channel through which the diocese's Vision for Growth is implemented in the local church. Growth does not have to be dependent on additional financial input or paid professionals. Enabling the Church to flourish is about encouraging imaginative and mission-based thinking at diocesan, deanery, and parish level to inspire prayer and worship, engage children and young people, and develop excellent leaders.

With God's grace, we pray we will all be helped to a greater confidence in the Gospel of Jesus Christ and its power to transform lives and communities.

Archdeaconry of Chichester

The Archdeaconry of Chichester is made up of 7 deaneries: Arundel and Bognor, Chichester, Midhurst, Petworth, Storrington, Westbourne, and Worthing. The deaneries have distinctly different characters, and the profiles below have been written by the Rural Deans to offer a flavour of what life in each of the deaneries is like.



Number of benefices	86
Number of parishes	113
Number of licensed clergy	95
Number of PTO clergy	140
Church Buildings	158
CofE Schools	51



DEANERY PROFILES

DEANERY OF ARUNDEL & BOGNOR

Rural Dean: The Revd Canon Paul Armstead

Arundel & Bognor Deanery was formed from 2 smaller deaneries (Arundel and Bognor) and is now one of the largest in the diocese. In view of its size, it is served by a Rural Dean and Assistant Rural Dean.

It is a very mixed deanery, with some parishes that are little more than hamlets, some large villages, due to the advent of much new housing, some very affluent communities, the historically significant town of Arundel and the large coastal towns of Littlehampton and Bognor Regis - both of which have areas of social deprivation.

The deanery is also mixed in terms of church tradition, with churches from the traditional Anglo-Catholic to evangelical and charismatic expressions of church. Many of our churches have small faithful congregations and their worship and beliefs reflect the breadth and depth of what it is to be an Anglican. Many of our communities are used to welcoming

seasonal visitors to their places and we hope that our churches reflect that friendly welcoming spirit.

The region has been much affected by the great local issues of new housing developments, flooding of roads and land, and the related issue of sewage discharge into the sea. Much of the area is identified in local plans as being allocated to more housing and controversial A27 improvements or alterations.

As a chapter, we try to meet regularly, meeting at different times for companionship, collaboration or prayer. Although the deanery covers a wide area, we try and make time to be together. The focus of our Deanery Synod meetings this year, has been to empower and equip our laity to support, encourage and develop our church communities. We meet three times a year in different churches across the deanery

and have some very faithful laity who support the work of the deanery and take great encouragement from being together.

As with many other deaneries, we are realistic about our ability to keep up with our parish share, and although most churches are able and committed to meeting their annual pledge, sadly more of the pledges fall below the full pledge than above. We are extremely grateful to those churches who can and do pay more than their share.

“The stories of Jesus help me to see the big picture and understand the meaning of my life.”

(Sally)

Pupils of Arundel CE Primary School



St Margaret's, Angmering



DEANERY OF CHICHESTER

Rural Dean: The Revd Canon Paul Doick

The Deanery of Chichester incorporates the cathedral city of Chichester and many of its surrounding rural areas and villages, including Lavant to the north and the Witterings and Selsey on the coast to the south. The population of the deanery is about 66,000, a growth of 6,000 over the last 5 years, with numbers set to increase further as house building continues within the city and surrounding communities. Although the deanery is generally prosperous there are pockets of deprivation within both the city itself and the wider deanery.

There are 13 benefices and a BMO within the deanery which, when all posts are filled, are served by 15 clergy, some of whom work on a 50%, house for duty or self-supporting basis. St Wilfrid's Hospice and the University of Chichester are also within the deanery and their chaplains assist in local parishes, and in the case of the university chaplain also in the cathedral. As a deanery we are very fortunate to be able to call upon the services of an exceptional number of retired clergy.

Relationships with our church schools are very good and Bishop Luffa School, an outstanding Church of England Secondary School situated within the city itself, shares its chaplain with St Wilfrid's Church where he also serves as incumbent. All our parishes have traditionally seen a good number of families attending services as places at the school are partly dependent on church attendance.

Chichester's landscape is dominated by the Cathedral building and the Dean and Chapter are active members of clergy chapter and Deanery Synod. There are good relationships within the clergy chapter and as a deanery synod. We are working as a synod to encourage one another and to share good practice, and in the last year have begun to have training days where we can learn together as to how we might best serve our communities.

In 2024 we focussed on equipping our churches to encourage our children and young people, and to draw others in. There are also good ecumenical relationships with other denominations and independent churches within the city. Members of our own churches work well with each other, other churches and local charities, often out of our church buildings to support rough sleepers and the vulnerably housed, including in the last 2 or 3 years, many refugees and asylum seekers.

Zimbabwe Anglican Mothers Union (ZINAFE)



Bishop Luffa School



DEANERY OF MIDHURST

Rural Dean: The Revd Patricia Bancroft

The geography of the Midhurst Deanery fits very well into the Chichester Archdeaconry as it sits close to Chichester. It is a rural deanery set in a beautiful part of the diocese.

The town of Midhurst is small and is surrounded by Rural Parishes. Throughout the deanery we have beautiful churches, active congregations and healthy engagement with local community life, including our schools with which the clergy are greatly involved.

As a deanery we financially help support our Deanery Family Support Worker and we support our local Food Bank with food donations from our churches. As a small deanery we can work quite closely together supporting each other in our ministries which are similar across the deanery.

Our churches tend to be broad in churchmanship, all embracing the ministry of women. There is a mixture of the Book of Common Prayer, Common Worship, and Messy Church, Taizé and other expressions of worship which helps to bring the gospel to varied congregations.

Like so many rural deaneries, clergy numbers have been cut over the years and we are spread thinly across our parishes, but the Church works hard to keep a good presence in these communities.

We all have the same struggle of keeping our ancient buildings in good repair but realise that they are an important part of not just worship but of the countryside. They stand as witnesses across the wonderful landscape of the South Downs National Park.



“Our church supports us in living in the kingdom of God in all its fullness, to grow in our God given giftings and to support each other in a loving way.”

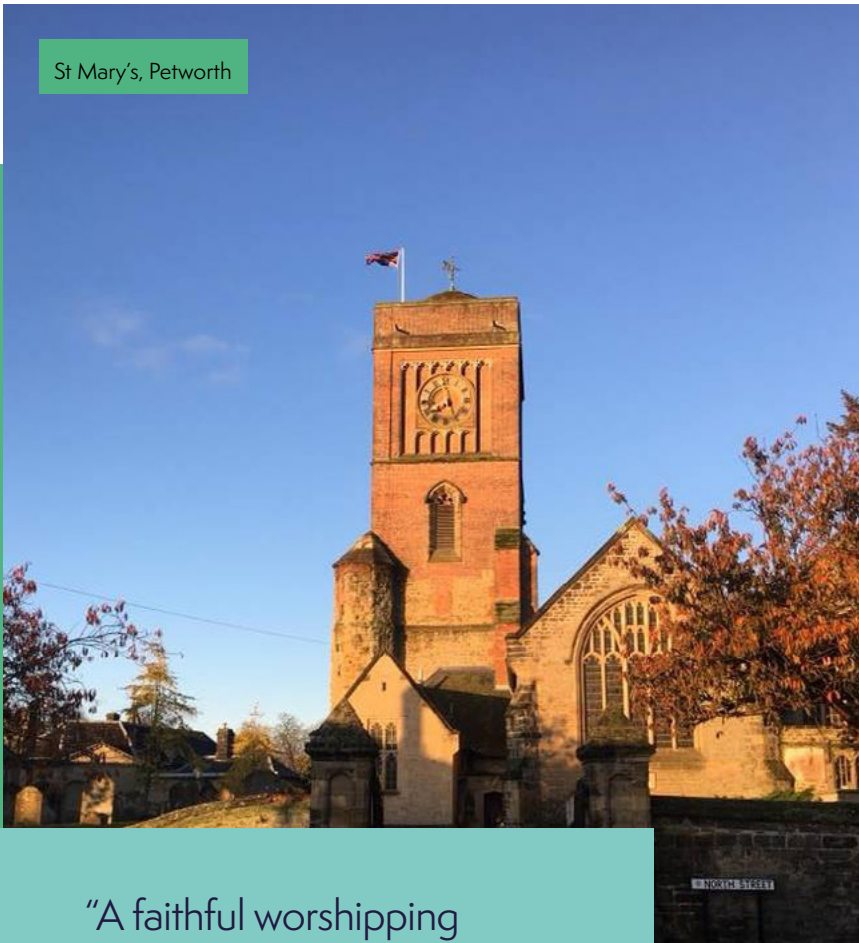
(Gill)



South Downs National Park



St Mary's, Petworth



“A faithful worshipping community is of immense support in coming to know, love and follow Jesus, and the realisation that the church is, in all its manifestation, the body of Christ, feeds my faith daily.”

(Jonathan)

DEANERY OF PETWORTH

Rural Dean: The Revd Canon Mark Gilbert

Petworth Deanery, situated in the picturesque South Downs National Park, comprises 25 churches serving a total population of approximately 13,500. The deanery is centred around Petworth, a historic market town of about 3,000 residents, dominated by Petworth House, with Lord Egremont acting as patron to many of the churches. The area blends heritage with rural charm, attracting both locals and tourists.

The deanery operates with three full-time clergy, one half-stipend priest, three house-for-duty priests, and a full-time chaplain serving an independent school. Many congregations are aging, creating challenges related to parish share affordability and maintaining clergy coverage, particularly in house-for-duty roles.

The deanery's parishes are diverse yet interconnected. Smaller parishes, such as Barlavington, Burton with Coates, and Sutton with Bignor, are served by house-for-duty clergy and collectively support a population of 564. Larger parishes, like

Bury with Houghton and Coldwaltham and Hardham (population 1,751), include two Church of England schools and an independent school, Dorset House, with close ties to Bury Church.

Petworth itself features St Mary's Church and the smaller rural church of Egdean. Its community ranges from affluent areas to council estates, and it includes a Church of England primary school. Nearby villages, including Wisborough Green, Kirdford, and Plaistow, showcase affluent communities and strong church-school connections. Graffham a small house for duty Parish has also within it a large independent school, Seaford College with its own full time Chaplain.

With clergy vacancies in key areas and a need to address sustainability, the deanery offers both opportunities and challenges. The next Archdeacon of Chichester will play a pivotal role in guiding the deanery through these transitions, fostering growth, and strengthening mission within its vibrant rural communities.



DEANERY OF STORRINGTON

Rural Dean: The Revd Canon Paul Seaman

Historically the Deanery of Storrington was much larger but is now a relatively small deanery, comprising of eight benefices which are generally rural or semi-rural in character. Geographically, the deanery extends from the historic settlements of Bramber and Upper Beeding in the east to the large commuter village of Pulborough in the west.

The congregations of the deanery look after 17 parish churches, many of which are Grade 1 listed, and some are serving small settlements such as Wiggonholt, Greatham and Parham. Additionally, there are three church buildings in the care of the Churches Conservation Trust. The largest villages are Storrington, Ashington, Pulborough and Steyning.

One of the benefits of the deanery being relatively small, is that the clergy and laity across the parishes work closely together. The clergy Chapter is well attended and there is a strong sense of mutual support and encouragement among its members.

Theologically the parishes reflect a wide diversity of traditions ranging from conservative charismatic evangelical to a moderate Anglo-Catholic tradition. The Deanery Synod meets regularly and the lay members from the different parishes are currently working to get to know each other better.

There are 7 church schools within the deanery, comprising 6 primary and 1 secondary. Steyning Grammar School is one of the largest state church secondary schools in the country which unusually provides provision for boarding. The parish priest of one of the benefices is also the Chaplain for the school.

Communities within the deanery are relatively affluent, although there is a diversity of social backgrounds particularly in some of the larger villages. To access larger amenities and services people in the area look to Worthing, Horsham and Chichester.

“Jesus is My Lord and my God, my saviour. Being in the church helps me to grow my understanding, my faith and help heal me. The words of Jesus give me peace, understanding, hope and let me know that I am never alone.”

(Chris)



WESTBOURNE DEANERY

Rural Dean: The Revd Jessica Reid

Westbourne Deanery is a small and collegiate deanery. Our churches are all engaged in rural or village ministry around the West of Chichester Harbour and into the South Downs National Park. Some of our villages are in protected areas with limited development, but the larger villages and those along the A259, are seeing a growth in population with new housing developments.

Our clergy and our laity are proud of our commitment to deanery life and mutual support; we have a strong lay synod, and a lay led prayer group which visits each Benefice in turn, gathering people together to pray for the needs of that Benefice and its mission. We value our differences in tradition, and the deanery encompasses evangelical, modern catholic, and central traditions, with some of our smaller parishes preferring the BCP in their main worship. The Chapter is a supportive gathering in which we learn from one another and are built up in our ministries.

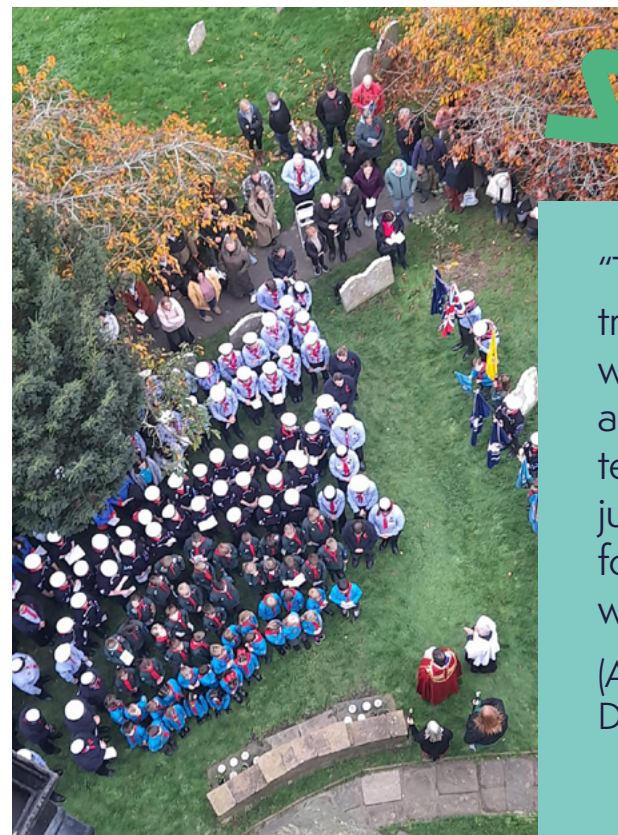
Our three largest villages Bosham, Southbourne and Westbourne are centred around their parish churches. Fishbourne and Apuldram, and Chidham and Funtington with West Stoke and

Sennicotts are a mix of village and rural. The Parish of the Octagon and the Valley parish are very rural, with scattered populations across their villages and hamlets. All our parishes aim to be at the heart of their village's life, even if the church buildings are remote from the main residential areas. Our churches have incredible volunteers who run community events and fundraisers which enrich their villages.

Many of our churches have thriving youth ministries, as we seek to meet the needs of our local communities and bring the good news to a new generation. We have five Church of England primary schools in our deanery, and several maintained schools with which we have close ties. We are a feeder deanery for Bishop Luffa CofE Secondary School, and so we all have a missional opportunity with families of 8- to 11-year-olds, who are well represented in our congregations.

All our parishes give sacrificially towards parish share, with the majority of our parishes currently paying full share. We worship together annually with a Deanery Evensong, and then occasionally to mark major feasts in the year and celebrate our common life.

Deanery Service at Holy Trinity, Bosham



“The Bible is as true today as it was 2000 years ago and the teaching in it is just as relevant for today as it was then.”

(Anon, Westbourne Deanery)

DEANERY OF WORTHING

Rural Dean: The Revd Felix Smith

The boundaries of Worthing Deanery are essentially the Adur River to the East, the South Downs to the north, Ferring Rife to the West and the sea to the South.

Diocesan statistics show us to be the deanery with the highest proportion of population relative to Incumbents. This is partly due to vacancies, but also pastoral reorganisation and growing population. Linked to this we have the highest number of church members relative to Incumbents. We also have the second lowest adult churchgoing rate by population in the Diocese. In terms of population data, the area scores low on educational attainment compared to the rest of the county and has areas of significant deprivation. Some of the parishes in our deanery are the most deprived in the county. Residents of the deanery area tend to fare worse in terms of health outcomes and have a lower life expectancy than those in surrounding areas.

However, there are more affluent parishes, particularly in the north and west of the deanery. Parishes are spread across different traditions: Worthing St. George might be termed Conservative Evangelical; Worthing St. Matthew, and the Broadwater Team are Charismatic Evangelical; Lancing and Sompting churches, along with St.

John West Worthing with St. Andrew's, and St. Symphorian's Durrington are all Traditional Catholic; St. Andrew's Tarring with Maybridge might be called Liberal Catholic; the rest might be loosely termed 'middle of the road'. Some parishes are town centre, others are more suburban, and some are very much rural.

The deanery has two Church of England secondary schools: Davison Girls school and St. Andrew's which is now mixed. It includes Lancing College, which has its own Chaplain. There are also six Church of England primary schools. There are more children attending Church of England schools in this deanery than in any other in the Diocese.

In terms of healthcare, there is St. Barnabas Hospice – with a lay chaplain – and Worthing Hospital, with its own chaplaincy team. Residential and Care Homes are also a big aspect of ministry in the deanery, with over 90 in total. Ramsey Hall is a retirement home for clergy, situated in central Worthing.

Since taking on the role of Rural Dean, I have appointed a Deanery Development Officer who runs the Deanery Office, providing a focal point for communication, enquiries and organisation across the deanery.



St Matthew's, Worthing



Role Description for the Archdeacon of Chichester

1. As a member of the Bishop's Senior Staff, to work with others in formulating vision, strategy and policy for the Diocese

- Actively participate in Bishop's Staff meetings
- Meet and liaise regularly with the Suffragan Bishop of Horsham
- Actively participate in Archdeacons' meetings
- Attend Rural Deans' meetings

2. To exercise leadership in the Archdeaconry of Chichester

- Primarily responsible for the Deaneries of Arundel and Bognor, Chichester, Midhurst, Petworth, Storrington, Westbourne, and Worthing
- Meet and liaise regularly with Rural Deans
- Assist in monitoring safeguarding in parishes and during annual visitations ensure that parishes (PCCs and clergy) are adhering to good safeguarding practice by paying due regard to the House of Bishops' guidance
- Attend and contribute to the Mission and Pastoral Committee (West)
- Oversight of glebe and parsonages within the archdeaconry, working in close partnership with the Diocesan Secretary and the Diocesan Property Department
- Oversight of all churches in the Archdeaconry, attending meetings

of the Diocesan Advisory Committee (DAC) and ensuring that proper records are kept in churches

3. To be involved in the process of appointment of clergy

- Support the process for the appointment of clergy in consultation with the Diocesan Bishop and Bishop of Horsham when vacancies occur
- Work with the Diocesan Bishop and Bishop of Horsham, taking responsibility for identifying the need for pastoral reorganisation and negotiating proposals with interested parties
- Be involved, as requested, in the development of role descriptions, adverts, interviews and the appointment of successful candidates
- Support churchwardens and PCCs during vacancies
- Induct any priest who has been instituted or collated to a Benefice, as mandated by the Diocesan Bishop

4. To exercise pastoral care and discipline on behalf of the Diocesan Bishop

- Work with the Suffragan Bishop of Horsham in caring, guiding, supporting, and praying for clergy, clergy spouses/partners and families, and churchwardens
- Meet with clergy, churchwardens and PCCs as appropriate
- Investigate grievances and complaints

and act as complainant under the Clergy Discipline Measure as required

- Participate in Safeguarding Case Management Meetings, as required
- Encourage parishes to engage with diocesan initiatives, such as Maycamp, Order of St Richard and Net Zero Carbon
- Champion schools, children's work and youth provision and outreach

5. To work within the framework of relevant ecclesiastical and secular law

- Follow the statutory responsibilities as laid out in Canon C22 and other legislation
- Responsible within the DAC for faculty jurisdiction and procedures
- Liaise with the Registrar where appropriate over specific cases
- Visit churchyards and parishes to prepare reports for the Registrar when consecrations or closures are required
- Conduct quinquennial Visitations in parishes and carry out duties under the Inspection of Churches Measure 1955
- Hold annual visitations and admit churchwardens to office

6. Other responsibilities

- Complete and stay up to date with all safeguarding training as required by the relevant House of Bishops' Code of Practice
- Attend to your own pattern of retreat, sabbath rest, and spiritual disciplines in ways that refresh and sustain you for demanding ministry
- Conduct and participate in Ministerial Development Review
- Undertake such other duties as may be reasonably required by the Diocesan Bishop or Suffragan Bishop

"Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith."

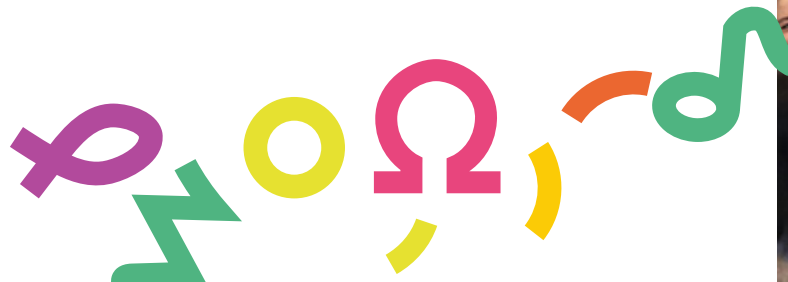
(Galatians 6:10)



Person Specification – Archdeacon of Chichester

	Essential	Desirable
QUALIFICATIONS & EXPERIENCE		
Have been in Priest's orders for six years (Canon C22(1))	X	
Proven track record of senior leadership within a diocesan or parish context	X	
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults	X	
Demonstrable experience in church growth, mission, and pastoral care	X	
Understanding of the Church of England's role in relation to schools and academies and a commitment to the Diocese's vision for schools	X	
Proven experience of managing and implementing change		X
Knowledge of ecclesiastical law and governance structures, including the operation of synods and committees		X
Understanding of Safer Recruitment procedures and the need for fair, consistent and transparent appointment processes	X	
Higher level theological or leadership qualifications		X

	Essential	Desirable
SPIRITUALITY AND TRADITION		
Gifted in pastoral and prayerful ministry	X	
Gifted communicator and preacher with sound theological understanding and commitment to encourage the flourishing of a variety of theological perspectives within the Church of England	X	
Commitment to a generosity in working with colleagues across the breadth of church traditions	X	
Commitment to the Five Guiding Principles	X	
An experienced and liturgically confident leader of worship, across the spectrum of traditions, and able to thrive in peripatetic ministry	X	
Appreciation of both urban and rural ministry and awareness of their different challenges and opportunities with a sharp attention to the differences, challenges and benefits that they bring	X	



Essential Desirable

SKILLS AND ABILITIES

Excellent communication skills, both written and oral, with the ability to communicate effectively and engage with clergy, laity, and external stakeholders	X	
Ability to mediate conflict and foster reconciliation in a compassionate and professional manner	X	
Highly skilled administrator with demonstrated ability to maintain accurate paper and online records and files with precision and attention to detail	X	
Excellent organisational skills with proven experience in managing conflicting demands, and ability to prioritise tasks and manage time and resources effectively	X	
Ability to work without direct supervision and manage own workload	X	
Strong IT skills and proficient user of Microsoft Office, including Word and Outlook and understanding of Excel and SharePoint	X	
Demonstrate strategic thinking to discern, articulate, and implement strategies that align with the diocesan vision and foster sustainable mission growth		X
Financial literacy to engage in discussions at the Diocesan Board of Finance and in the parishes and deaneries regarding complex financial and legal reports, contributing to their content and shape		X



Essential Desirable

PERSONAL QUALITIES

A passionate disciple of Jesus Christ with a devotion to the kingdom of God and the health of the church, who can inspire others to 'know, love and follow Jesus'	X	
Committed to inclusion and diversity, pastorally sensitive and emotionally intelligent. Enjoy meeting people and building genuine connections, taking time to listen, understand, and engage with individuals and communities	X	
A courageous and steadfast personality, capable of navigating complex dynamics, addressing matters of discipline, and engaging with spiritual complexities with wisdom and composure	X	
The ability to handle sensitive matters with confidentiality, integrity and discretion	X	
A heart for pastoral care, with humility and approachability	X	
A positive outlook with good sense of humour	X	
Capacity to carry a heavy workload and maintain a healthy work/life balance without overworking or burnout	X	



St Margaret's, Angmering

Diocese of Chichester
Maycamp

Essential Desirable

WORK RELATED CIRCUMSTANCES

Full driving licence

X

Willing to travel across the archdeaconry, and the wider diocese as necessary

X

Flexibility to work evenings and weekends

X

St Mary's, Sidlesham
credit: Sam Brading



"Belonging to the church helps me to stay on fire for God."

(Dave)

Summary terms and conditions

ARCHDEACON OF CHICHESTER

Status: This post will be held under Common Tenure, as specified in the Ecclesiastical Offices (Terms of Service) Measure 2009, with a stipend set in accordance with the Church of England's national scale for archdeacons. A resettlement grant will be paid at the current rate.

Stipend: £43,475 (from April 2025)

Pension: Archdeacon level pension through the non-contributory clergy pension scheme

Housing: Archdeacons are provided with a well-maintained parsonage standard house for the better performance of their duties. The Archdeacon of Chichester's house is a modern, 5-bedroom property situated in central Chichester.

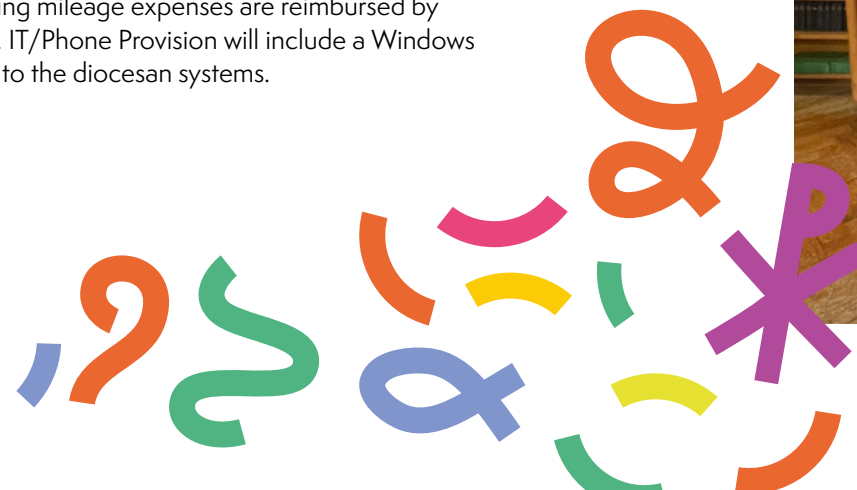
Office: A fully equipped study/office is provided as part of the house. The Archdeacon of Chichester will also have use of the facilities at the Diocesan office, Church House Hove.

Admin support: PA (shared with the Archdeacon of Horsham) based at the Diocesan Office, Church House Hove.

Expenses: All reasonable expenses including mileage expenses are reimbursed by the Chichester Diocesan Board of Finance. IT/Phone Provision will include a Windows desktop or laptop, and smart phone linked to the diocesan systems.



Order of St Richard,
Chichester Cathedral



PRAYER OF ST RICHARD

Thanks be to thee,
O Lord Jesus Christ,
for all the benefits
thou hast given us,
for all the pains and insults
thou hast borne for us.
O most merciful redeemer,
friend and brother,
may we know thee more clearly,
love thee more dearly,
and follow thee more nearly,
day by day

Amen

