



HOLY TRINITY HURSTPIERPOINT

Job description

Youth Worker

Salary:	£36,757 per annum pro rata <i>(based on 40hrs at £17.67 per hr at 2025 rate)</i>
Reporting to:	The Rector of Holy Trinity Church
Hours:	25-30 hours per week (as determined with successful applicant), including 10.30am-1.00pm Sunday mornings
Working arrangements:	Aside from Sundays, hours to be used as appropriate to fulfil varied tasks
Holiday entitlement:	28 days per annum pro rata including bank holidays

Job Purpose

1. To help develop and spearhead the ethos, vision, and strategy for Holy Trinity's engagement with the young people in the local and church community as part of, and in partnership with the Holy Trinity Leadership Team.
 2. To oversee and lead the discipleship, growth, and development of young people at Holy Trinity, through the Sunday programme, outreach initiatives, trips, and other activities.
 3. To develop existing and establish new community links in order to enable ministry with young people in the Parish with a view to establishing a new community youth group.
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Context

Holy Trinity Church is passionate about reaching out to young people so that they may know the love of God in Jesus. We are seeking a suitable applicant who will make Holy Trinity Church their home, and as a member of the worshipping congregation develop our existing work with young people and pioneer a new young people's ministry in our community.

This is a leadership role for someone with a desire to see young people encounter God and grow in relationship with Him. We desire to give as much freedom and flexibility to develop this ministry as is possible and this role can be shaped as a member of, and in partnership with, the Leadership Team at Holy Trinity.

Holy Trinity currently has 78 children who regularly attend the current Sunday morning groups which run for children from pre-school up to Year 13, of which roughly 15 are in the Year 7+ bracket, with typically around 10 attending on Sundays. With such large numbers of primary age children in attendance, the work with youth is likely to expand substantially in the years ahead. Currently one Sunday group caters for all secondary aged young people and is overseen by a small team of volunteers, and an additional Bible study group runs in the week. We are looking for someone to support and develop this ministry, and to expand the scope of this work.



Within the community there is the potential to make links with Downlands, the local secondary school in Hassocks (which is in a neighbouring parish), and with Hurst College which falls within the Parish and is a patron of the Church. Within Hurstpierpoint there is currently no youth provision outside that provided by the uniformed groups and an army cadet force, therefore we are looking for the successful candidate to establish a community youth group. The local Parish Council is keen to support such a venture within the Court Bushes Community Hub in the north of the village.

Main Responsibilities

1. Oversight of Sunday morning young people's ministry.
 2. Development of existing young people's ministry including building a team of volunteers.
 3. Create new Sunday groups and discipleship groups for younger and older youth.
 4. Spearhead community engagement with young people.
 5. Actively participate in special services and events and organise regular social activities.
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Overarching Responsibilities

- Be part of the regular worshipping community of Holy Trinity.
- Be part of and accountable to the Church Leadership Team as we seek to be faithful to the Lord's guidance in building the Kingdom of God in our Parish.
- Nurture, disciple, and equip young people to be effective Christians amongst their peers and help them take their place as full serving members of the church.
- Determine and implement a strategy and programme for youth ministry that is sustainable in the long term, ensuring effective communication of the programme details and activities to the Church Leadership, particularly the Rector, Churchwardens, Children and Families Leader, and the PCC.
- Be the general point for contact for church members in relation to youth ministry.
- Attend church meetings as deemed necessary by the Rector.
- Support and equip the young people's ministry team, seeking new volunteers.
- Develop new discipleship groups for younger and older youth.
- Liaise with Children & Families Leader particularly with regard to programme and group transition.
- Ensure child protection procedures followed and that the safeguarding of young people is paramount.
- Liaise with the Safeguarding Officer to ensure appointments, structures and ministry with young people strictly adheres to the latest diocesan and national safeguarding guidance.
- Liaise with Church Administrator, Leadership Team, and the PCC as appropriate when organising events or activities off-site.
- Liaise with Church Administrator in the organisation of publicity for events.
- Develop and build strong relationships with external organisations such as schools and other youth organisations, looking to provide community youth provision.
- Maintain an awareness of the opportunities in the region to enhance young peoples' spiritual life.
- Undertake any appropriate training including any Diocesan Youth Worker training and support days.
- Undertake administrative work as required in respect to the ministry of Youth Worker.



Person Specification

Qualifications	Essential: <ul style="list-style-type: none">• A minimum of GCSE-level education. Desirable: <ul style="list-style-type: none">• A formal qualification in youth work.• A full UK driving licence.
Knowledge	<ul style="list-style-type: none">• A thorough knowledge of the Bible.• High proficiency in social media.• Excellent IT skills including good working knowledge of Microsoft Office applications, including Word, Outlook and Powerpoint.
Experience	Essential: <ul style="list-style-type: none">• Experience in planning, organising and leading teaching for young people which is engaging, enjoyable and Christ-centred.• Experience of leading teams and working within teams.
Skills	Essential: <ul style="list-style-type: none">• Good communicator using a variety of forms.• Self-motivated and able to envision and motivate others.• Excellent organisational and administrative skills.• Able to lead and work supportively and collaboratively within teams.• Highly relational and approachable to all age groups.• Ability to present ideas and messages confidently to groups, parents and the whole church family.• Innovative and creative.
Personal qualities	<ul style="list-style-type: none">• Due to the nature of the work, it is an occupational requirement that the post holder is a committed Christian with a mature faith.• A passion for young people to encounter God, and for nurturing a living faith in Jesus in their lives.• A high level of personal integrity.• Committed to your own personal growth and development through engaging in appropriate training, retreats, spiritual disciplines and reading.• Pastoral sensitivity in ministering to and with young people and adults.



Apply

An application form, person specification and brief job description can be downloaded from our [website](#) or requested through our office - 01273 835109
hurstparishoffice@gmail.com

Closing Date

23:59 hrs on Saturday 30th November 2024

If you would like to know more and have an informal conversation with our Rector, Richard Coldicott, please do contact him on 01273 967598 or email him at rector.holytrinityhpp@gmail.com

An enhanced disclosure from the Disclosure & Barring Service will be required for the post-holder.

THIS JOB DESCRIPTION DOES NOT FORM PART OF YOUR CONTRACT OF EMPLOYMENT