

St Andrew's Church, Burgess Hill
Associate Vicar – full time – Role Description

To serve with the ministry and staff team at St Andrew's, in line with the vision and values of the church and diocese, to further the ministry and mission of the church.

To support Revd Will Kemp, the Priest-in-Charge, in the ongoing work of uniting St Andrew's as one new church family (after blending with The Point, a local BMO church plant where Will has been minister-in-charge since 2004), and in the regular responsibilities of ordained parish ministry: Sunday services, Baptisms, Weddings, Funerals, Pastoral Care.

To this end, specific responsibilities are to oversee/lead:

1. **Mission and Evangelism:** To champion evangelism and local mission/community action to the church, helping us to keep a strong outward focus, proclaiming the gospel and serving the wider community; To train and encourage evangelists to initiate new and innovative ways of reaching new people for Jesus; To lead the Alpha Course and other evangelistic initiatives; To demonstrate compassion for the poor, excluded and those facing injustice of any kind; To explore opportunities for establishing a new worshipping community in local areas of new housing in Mid Sussex.
2. **“The Six”:** To lead the 6pm Evening Service team, a new creative informal worship service aimed at reaching and discipling young adults and youth.
3. **Leadership Team:** To fully participate in the leadership and governance of the church, by attendance at weekly staff meetings, PCC, Chapter and Synod.
 - a. To be line managed by Will Kemp, the Priest-in-Charge (regular monthly one-to-one line management meetings).
 - b. To line manage the Youth Pastor and Children Pastor and liaise closely with our work with under 18s.
4. **Personal:** To have a genuine, life-giving, personal relationship with Jesus; To be a model of discipleship and personal integrity/holiness, attending to a life-giving rhythm of prayer, bible study, Communion, fellowship and retreat; To be confident and discerning in the use of the gifts of the Spirit, prayer ministry/ministry in the power of the Holy Spirit, and demonstrate the fruits of the Spirit in all aspects of ministry; To have strong relational skills, be able to resolve conflict in healthy ways, and the ability to relate well to people of all backgrounds and ages.