**Parish of St Clement and All Saints; Old Town, Hastings**

**Person Profile**

1. A commitment to mission, growth and pastoral care is essential.
2. To minister equally to all regardless of gender, sexual identity, ethnicity or disability
3. To have a commitment to maintaining worship in both church buildings and an understanding of the community passion for retaining both church buildings for worship.
4. A strong collaborative leader is required, yet with an awareness of, and sensitivity to, the feeling and concerns of the congregation.
5. A priest with energy, enthusiasm and inspiration, to work with the PCC on our Mission Action Plan.
6. To work with the collaborative Ministry Team and further develop Lay Ministry within the church using the gifts, talents and skills of the congregation.
7. To be a pastoral, caring person who is able to come alongside and nurture those who need comfort and support. This will be enhanced by the pandemic where there will be those suffering from bereavement, mental health issues and loneliness.
8. To be an encourager.
9. To be willing to lead a variety of worship styles bringing young and old to Christ by initiating appropriate provision and new services, particularly for the inclusion of families and children.
10. To support the development of spirituality and deepen the faith of committed Christians through appropriate teaching and preaching.
11. To be a visible presence in the Old Town so that the church is seen as at the heart of the wider community.
12. To be an excellent teacher who is able to express how Christianity relates to everyday life.
13. To nurture those on the edge of church life and seekers and to promote the gospel in innovative ways to those outside the church.
14. To be a visible presence in the Old Town so that the church is seen as at the heart of the community.
15. To support the life of the Deanery Chapter and Synod and in the wider Diocese, with a commitment to continue to develop links with other churches in the Deanery and with other denominations.
16. To continue to develop the links with All Saints Junior Academy, Ark Alexandra Academy, Magdalen and Lasher Charities and Old Hastings House.
17. To assist in finance and administration.
18. To fully conform with the Safeguarding policies and practices of the Parish and Diocese.