DIOCESE OF CHICHESTER
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# Diocese of Chichester – Racial Justice Data Questionnaire

This questionnaire supports the Diocese of Chichester's commitment to racial justice. Your responses will help us understand the current diversity within our parishes and leadership, and identify areas for growth, support, and training. All information will be kept confidential, aggregated, and used only for diocesan planning and reporting.

## SECTION A – Parish Information

1. Name of Parish / Benefice: _____

2. Deanery: _____

3. Role of Respondent (tick): ☐ Incumbent ☐ Clergy/Vicar-in-Charge ☐ Curate ☐ Churchwarden ☐ Lay Leader ☐ PCC Rep ☐ Other:

## SECTION B – Parish Demographics

4. Size of worshipping community: ☐ Under 25 ☐ 25–50 ☐ 50–100 ☐ 100–200 ☐ 200+

5. Ethnic diversity (tick all that apply): ☐ White British ☐ White Other ☐ Black ☐ Asian ☐ Mixed ☐ Other:

6. Percentage of UKME parishioners: ☐ 0–2% ☐ 3–5% ☐ 6–10% ☐ 11–20% ☐ 20%+

7. Is your parish in a highly diverse area? ☐ Yes ☐ No ☐ Unsure

## SECTION C – Leadership Representation

8. Clergy roles (tick): ☐ Incumbent ☐ NSM ☐ Assistant ☐ Curate (stip) ☐ Curate (NSM) ☐ PTO

9. UKME clergy? ☐ Yes ☐ No   If yes, roles: _____

10. UKME lay leaders: ☐ Wardens ☐ PCC ☐ LLM/Readers ☐ Youth ☐ Worship ☐ None

11. Does leadership reflect local diversity? ☐ Yes ☐ Partially ☐ No ☐ Unsure

## SECTION D – Ministry Roles and Stipend Status

Incumbent – ☐ Stipendiary ☐ Non-stipendiary ☐ UKME

Assistant Priest – ☐ Stipendiary ☐ Non-stipendiary ☐ UKME

Curate – ☐ Stipendiary ☐ Non-stipendiary ☐ UKME

LLM/Reader – ☐ Non-stipendiary ☐ UKME

Other Lay – ☐ Non-stipendiary ☐ UKME

## SECTION E – Racial-Justice Culture & Practice

13. Training in last 3 years? ☐ Yes ☐ No

14. Welcome confidence: ☐ Very ☐ Fairly ☐ Unsure ☐ Needs improvement

15. Outreach to minority communities? ☐ Yes (specify) _____ ☐ No

## SECTION F – Barriers, Needs, Suggestions

16. Barriers to racial diversity:

_____

17. Support needed:

_____

18. Additional comments:

_____

## Optional: Individual Demographics (Confidential)

19. Ethnic background: _____

20. Age group: ☐ Under 25 ☐ 25–44 ☐ 45–64 ☐ 65+

21. Role: _____