

Chichester diocesan policy on welfare grants

A number of welfare funds are available in the Diocese of Chichester for the support of serving clergy, and in some cases ordinands and/or retired clergy and/or clergy widows and widowers. The principles on which these funds are administered are as follows:

- The Archdeacons can make grants to clergy from the Clergy Welfare fund to meet immediate needs of up to £750 as required, working to an allocation of not more than £20k each per annum.
- The Diocesan Secretary can make larger grants to clergy from the Poling fund to meet immediate needs as required in consultation with the relevant archdeacon, and also to make welfare grants to archdeacons. In limited circumstances grants can also be made to others such as clergy families and ordinands to meet immediate needs as required, again in consultation with the relevant archdeacon.
- The Bishops administer grants from the first annual tranche of funds received from the Henry Smith Charity in consultation with the archdeacons.
- The Bishops and Archdeacons meet towards the end of each year to review all grants made in the current and preceding year, assess the likely total funds remaining (including other smaller funds), and agree the principles on which further grants should be made in that year and by whom.
- The date of that meeting will be made available on the diocesan website.
- Care will be taken to focus on need and avoid giving standard grants to a broad section of clergy, to avoid grants being classed as additional taxable income.

Other sources of financial support can be found at:

<https://www.churchofengland.org/resources/clergy-resources/national-clergy-hr/supporting-clergy-health-and-wellbeing#na>

<https://www.chichester.anglican.org/cost-of-living-support-for-individuals/>