***Four Mores***

*Over the last five years, we as a diocese have been following a strategy which flowed out of the goals set nearly a decade ago by the Church of England. They were: facilitating church growth, numerical and spiritual; re-imagining ministry; and contributing to the common good.*

*The next phase of the strategy builds on this work, as we aim to be in practice what we are by the grace of God: a church that is one, holy, catholic and apostolic. We aim to be More Open, More Converted to Jesus Christ, More Generous and More Engaged.*

*A number of targets have been set for the next five years of our life together. This survey aims to capture a baseline of where we are as a diocese on the more measurable targets, with a view to repeating it part way through the five year period, to see where things are going well, and where more resourcing and encouragement is needed, and then repeating it again at the end.*

*We are therefore asking each church to complete the survey. Only one survey should be completed per church, but in a multi-parish benefice, one survey should be completed for each church.*

*We hope the sharing of the overall results will be an encouragement as each parish seeks to own and flesh out the vision and its targets.*

1. Which church are you completing the survey for? (One survey for each church in the benefice please)

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1. What is your role in the church? (Only one survey for each church please)
* Incumbent/Priest in Charge
* Other clergy
* Churchwarden
* PCC Secretary
* Parish Administrator
* Other (please specify)

*In 2015, each parish was asked to select One Thing as its strategic focus. Before we look to the future, we want to review the past, and ensure that we build on it.*

1. What was your church's One Thing?

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1. Which strand(s) of the strategy did it support?
* Facilitating numerical or spiritual growth
* Re-imagining ministry
* Contributing to the Common Good
1. What has the outcome of your One Thing been?

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***More Open: a sign of being one***

*Over the next five years we will encourage:*

*> Benefices to complete a community audit, using the results to reach out to under-represented groups in their benefice.*

*> Benefices to review existing and new patterns of worship, to ensure they are authentic in the Christian tradition and can speak into this age and culture.*

*> Benefices to offer regular youth-focussed provision, linked to others through the diocesan HUB networks.*

*> Improved links with local church and community schools, with training and support for lay teams to engage with assemblies, Open the Book, RE lessons etc.*

1. Has your benefice completed a community audit in the last five years?
* Yes
* No
* Not yet
* Not sure
1. If so, has your benefice used the results to reach out to under-represented groups in your community?
* Yes
* No
* Not yet
* Not sure
* Not applicable
1. Has your church reviewed its patterns of worship in the last five years?
* Yes
* No
* Not yet
* Not sure
1. Does your church offer regular youth-focussed provision?
* Yes
* No
* No but another church in the benefice does
* Not yet
* Not sure
1. If so, is your church's youth work linked up with a diocesan HUB network?
* Yes
* No
* Not yet
* Not sure
* Not applicable
* We have not heard about the diocesan HUB network
1. Does your church work with your local church or community schools? (Feel free to tick more than one box if you have more than one school)
* Yes
* No
* No but another church in the benefice does
* Not yet
* Not sure
* Not applicable
* The local school is not open to working with the Church
1. Do you have any comments about the targets for More Open? What support would you particularly value?

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***More Converted to Jesus Christ: a sign of being holy***

*Over the next five years we will work and pray for:*

*> At least 60% of benefices running regular discipleship courses, engaging more people in Lent and home groups.*

*> At least 500 more people completing the Living Faith Course and Authorised Lay Ministry modules.*

*> Wide use of a rule of life that connects worship in church with daily prayer and Christian witness.*

*> Improvement in the quality of our preparation for baptism and confirmation.*

1. Does your church run regular discipleship courses?
* Enquirers course
* Lent group
* Home group
* Teaching session
* Other (please describe the type)
* Yes
* No
* No but another church in the benefice does
* Not specifically but this is included in one of our other answers
* Not yet
* Not sure
1. Approximately how many people in your church are enrolled in the Living Faith Course or one of the ALM modules?

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1. Approximately how many people in your church are enrolled in other similar courses, such as the SGP course?

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1. Approximately what proportion of your church's congregation do you estimate connect worship in church with daily Christian life (prayer, bible reading, witness, rule of life)?

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1. Do you have any comments about the targets for More Converted to Jesus Christ? What support would you particularly value?

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***More Generous: a sign of being catholic***

*Over the next five years we will work with you to achieve:*

*> Every parish running at least two stewardship campaigns, with regular preaching on generosity in between.*

*> At least 75% of parishes enrolled in the Parish Giving Scheme.*

*> At least 50% of parishes having contactless giving technology.*

*> Every PCC member knowing total diocesan income and expenditure, their own parish share pledge and their benefice's parish ministry costs, and wider understanding and confidence in diocesan finances among congregations.*

1. Has your church had at least two stewardship campaigns in the last five years?
* Yes
* No
* Not sure
1. Is there regular preaching (at least annually) on generosity at your church?
* Yes
* No
* Not sure
1. Is generosity of giving understood by most members of your congregation(s)?
* Yes
* No
* Not sure
1. How is biblical generosity taught in your church? (Select all that apply)
* From the pulpit
* Through ongoing study courses
* Other (please specify)
1. Is your church/parish enrolled with the Parish Giving Scheme?
* Yes
* No
* Not yet
* Not sure
1. Does your church have contactless giving technology?
* Yes – and it has made a positive difference
* Yes – but we are not convinced it has been worthwhile
* No
* Not yet
* Not sure
1. How many of your PCC members know
* What the total diocesan income is?
* What the total diocesan expenditure is?
* What the parish’s parish share pledge it?
* What the benefice’s parish ministry costs are?
* All
* Most
* Some
* None
1. What proportion of your congregations(s) would you estimate understand that parish ministry is funded through paying parish share?

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1. How would you rate understanding of diocesan finances among your congregation(s)? Use 5 stars if you think most of the congregation understand, and no stars if you think no-one in the congregation understands.
* 1
* 2
* 3
* 4
* 5
1. How would you rate the confidence of your congregation(s) in way the diocese uses your parish share? Use 5 stars if you think most of the congregation have confidence, and no stars if you think no-one in the congregation has confidence.
* 1
* 2
* 3
* 4
* 5
1. Do you have any comments about the targets for More Generous? What support would you particularly value?

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1. In addition to these targets, legacies are an important part of generosity. Does your church/parish have.
* A legacy policy?
* A legacy leaflet for parishioners to take away?
* Yes
* No
* Not yet
* Not sure
1. How many legacies has your parish received?
	* In 2018?
	* In 2019?
	* In the last 5 years?
	* 0
	* 1
	* 2
	* 3
	* Other (please specify)
	* Not sure

***More Engaged: A sign of being apostolic***

*Over the next five years we will work with you to enable:*

*> More engagement with Setting God's People Free, or Inspiring Everyday Faith, to encourage whole life discipleship.*

*> At least 80% of churches supporting one or more projects which contribute to the common good, developing partnerships with other faith and secular organisations where appropriate.*

*> At least 20 more apostolic partnerships, particularly in areas of new housing and economic deprivation.*

*> A holistic mission, incorporating both evangelism and social action.*

1. What proportion of your congregation(s) would you estimate is engaged with whole life discipleship (for example through Setting God's People Free, Inspiring Everyday Faith or in any other way)?

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1. Does your church support one or more projects which contributes to the common good, either alone or in partnership?
* Yes
* No
* Not yet
* Not sure
1. Is there potential for an apostolic partnership in your parish, for example starting a new congregation in an area of new housing or in a school?
* Yes
* No
* Not sure
1. Do you have any comments about the targets for More Engaged? What support would you particularly value?

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***The Next Thing***

*Looking to the future, we want to encourage each parish to renew its focus on One Thing.*

*For some, the One Thing selected in 2015 may have been of such a scale that more work is still needed on it. For others, it may have been achieved and the parish is ready for its next challenge.*

*Smaller parishes are likely to have capacity for only One Thing. Large parishes may be able to tackle several at once. But we urge all parishes to focus their efforts on doing fewer things well, rather than trying to spread themselves too thinly.*

*Later this year, we will be asking what One Thing your parish will focus on next, and which strand of the strategy (which More) that One Thing will support. We encourage all parishes to start thinking about this.*

1. Are there any other comments you would like to make?

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