

# FAITH IN SUSSEX

*The diocesan publication reaching church communities across Sussex*



## LEST WE FORGET

READ HOW HEATHFIELD'S WW1 EXHIBITION  
DREW THE WHOLE COMMUNITY TOGETHER

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CONFIDENCE / 6-7

After the clergy  
conference

GROWING CHURCH  
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Two parishes share their  
café initiative

YOUNG  
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Walsingham here  
we come!

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**PILGRIMS'  
FRIEND  
SOCIETY**

# LOOK OUT!



I am not warning you to be afraid but, more urgently, inviting you to look at – and to look beyond - the internal concerns of this diocese and the communities that it serves.

This edition of Faith in Sussex offers us very encouraging examples of things that contribute to renewing the vitality of our discipleship and evangelism. It isn't all about activism, however. References to Walsingham, New Wine, Greenbelt and Cursillo all point to the essential need for stillness, wonder, prayer and attention to God as the heartbeat of the individual Christian and the inspiration of our worship together.

But the urgency that exists within the good news stories in this autumn edition also turns our attention to how we interact with life beyond the institutional needs of the Church. We must ask ourselves how much we know and understand the people who have absolutely no contact with Christianity and, of equal importance, how they view us.

Looking out beyond our internal preoccupations requires us to look into the rapidly shifting currents of contemporary culture. This also invites us to look back at what has formed European Christianity.

Fifty years ago Pope Paul VI published a letter (its title in Latin was *Ecclesiam Suam*, meaning "His Church", a timely reminder that it is Jesus Christ who is Lord and Head of the Church) that challenged the Roman Catholic Church and all Christians to ask what it meant to be an outward-looking Church in post-war Europe. The emotionally searing wounds of the Holocaust were, then, still evident, as was the impact on many who in military service had experienced the atrocities of war in their own unimaginable suffering.

Conversation, dialogue and the skill of listening to each other emerged as the theological language of how God's work of reconciliation might shape a new future in which the voice of Jesus Christ was heard to call the human race to peace and justice.

If you want to watch a film that narrates the capacity of human beings to be changed by dialogue, watch *The Railway Man*. It's the story of Eric Lomax, who travelled to what is now Thailand to meet the man who had imprisoned and tortured him and thereby learning also how to liberate each other from the destructive force of a shared history.

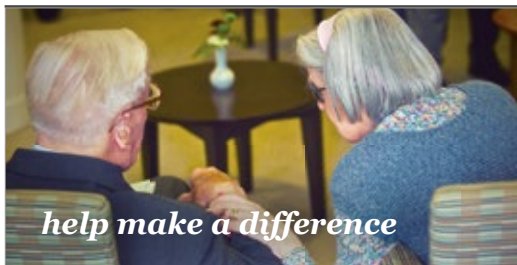
The landscape that we survey in our own time still bears the symptoms of a deep and urgent need for dialogue. This is true in international relationships; it is also true within the life of the Church. Christians are not seeking dialogue with those outside the Church because we know we have overcome the trauma of conflict and division. We seek dialogue because we have known something of the experience of repentance and forgiveness that leads to amendment and hope.

God is always the prime mover in a search for dialogue among those God has made and redeemed. Let us learn how to detect God the Holy Spirit at work in this mission of redemption, even where it happens without our involvement.

**+Martin**

Bishop of Chichester





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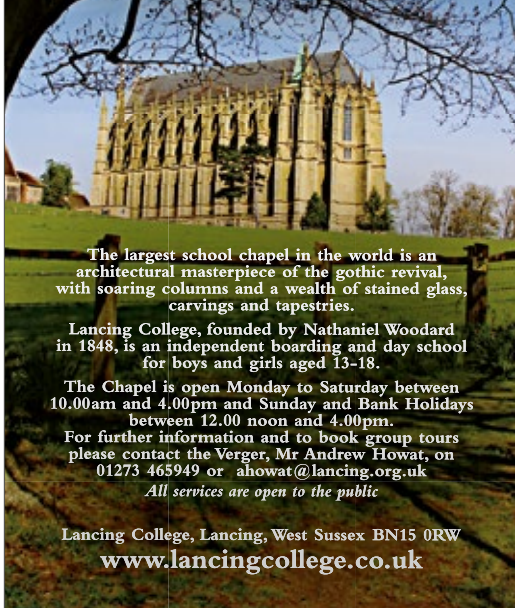
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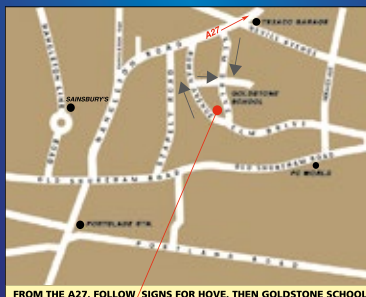
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Diocese of Chichester

# A BRIGHT FUTURE!



The diocese can look to the future with renewed confidence and energy, says the Bishop of Chichester Dr Martin Warner.

He was speaking after the Chichester Diocesan clergy conference in Canterbury, attended by more than 300 licensed clergy.

He said there was a need to “empower parishes to use ably, humbly and well the gifts that God the Holy Spirit has given for the mission of love and salvation” and the conference theme, Thy Kingdom Come, held a “shared sense of evangelistic purpose within the household of faith”.

The Bishop said: “I hope we can now look ahead with renewed confidence and energy as we seek to put new diocesan structures in place that will sustain a strategy for growth, in holiness, service and presence as the heart and mind, hands, feet, eyes and ears of Jesus across Sussex today.”

Bishop Martin also revealed the first draft of the diocesan vision for the future. Audio recordings of this and the conference

keynote speakers, Camila Batmanghelidjh, Phillip Blond and Mike Ovey, can be found on the diocesan website.

Bishop Martin said feedback from those who attended the conference was overwhelmingly positive. He said: “I should like to thank all those who participated and all those PCCs who paid the expenses of clergy attending. I believe the conference served the clergy well and that it helped foster our sense of being a diocese, a household of faith.”

## Views from the delegates:

**Canon Martin Onions,**  
rector of Uckfield:

“The conference as a whole was a fabulous success. The range of speakers was interesting and on the whole good and informative. Maybe it would have been better to have had a clearer theme running through but there are advantages on both sides of the argument.

“It was a great time away, lovely to meet up with friends and make new acquaintances, a good time for building new friendships and networking. It’s just great for the diocesan clergy to relax together in that way. Well done to everyone involved in the preparation and the time away.”

**Helena Buque, curate in the Benefice of Findon, Clapham and Patching:**

“Catherine Ogle’s wise words meant each day’s session began with deeply spiritual and thought-provoking input, linked to our morning prayer reading. All the speakers were interesting but for me, as a teacher in a school with a large number of pupils with challenging behaviours, Camila’s session was especially significant. It confirmed my conviction of the desperate need for a specialist adult to work with specific children/groups to develop their sense of self-worth and improve their ability to access the taught curriculum.

“It was also so good to have time to spend with fellow clergy, meeting old friends and making new ones, especially as my parish is relatively isolated. I came away from the conference feeling affirmed in my ministry, rested and re-energised.”



Helen Rose, curate at Shoreham parish church of the Good Shepherd

"Bishop Martin's sermon in the cathedral and his key conference talk gave me hope and strength to look forward to a challenging but bright future as a diocese. He has filled me with confidence as we walk forward together."

Rev Canon Paul Cox, assistant diocesan director of ordinands

"The session led by Bishop Martin I felt was a great encouragement to the diocesan clergy. The strategy is not yet completed, fair enough, but the chance for further input from us and the feeling that we can and will move forward working together is very encouraging."

Rev Archie Coates, incumbent of St Peter's, Brighton, and priest in charge, Whitehawk

"The range and variety of speakers was great and provided excellent intellectual stimulation and food for thought. I think everybody appreciated the space and time to chat to colleagues - that was one of the most valuable aspects of the week. I wonder whether, in planning the next conference, it would be good to



Rev Richard Barron, incumbent at Fairlight and Pett

"The overall balance of the programme was excellent. It wasn't rushed, it wasn't cluttered, there was good input and time to meet fellow clergy and feel part of the wider diocese."

"The balance of speakers was excellent too. Some were provocative, others thought provoking. There was depth, humour and stimulation. A conference in three years' time to follow up on the strategy development would be good. In the meantime, day and half-day workshops around the deaneries to give advice, support, information, guidance, practical input, sharing of best practice and information on strategy development would be helpful."

Rev Tim Ward, incumbent at Walberton with Binsted

"Speakers were high quality and interesting but we should have had a theologian giving an overview of the kingdom at the



start. Ann Holt was engaging on education."

Rev Phil Coekin, incumbent at Holy Trinity, Eastbourne

"Overall, a very enjoyable conference with a good proportion of time in formal sessions and time to network and chat."

Thanks to Kent University staff and the conference sponsors, who included The Meaningful Chocolate Company, which provided all clergy with an advent calendar, St Olav Christian Bookshop, M&G Investments, Charles Stanley and Vanpoules.



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For more information see [www.realadvent.co.uk](http://www.realadvent.co.uk)

### @OurCofE

If you're not a social media fan then chances are you won't have heard of the Church of England's latest initiative, the '@OurCofE' Twitter project. It's a year long initiative 'to tell the story of the Church of England through the eyes of its people, providing a daily insight into modern faith in action' and each week someone different from within church leadership tweets about their work, life and experiences.

Jules Middleton, an ordinand in training and a member of The Point Church in Burgess Hill, was one of the first selected for the initiative. She said, "Something I feel passionate about is helping people to see the love that flows through the heart of the church simply because of people full of Jesus, and I love

that we can use the most up to date technology to do that. Not everyone understands how Twitter works of course, but with some 15 million users in the UK alone, it's a pretty big platform to speak from.

Being part of this project for a week was an amazing experience and even as a seasoned Tweeter I was taken aback by how I was completely embraced by a whole new community of people. Many following the account are simply interested in the church, from clergy to lay people and from those on the fringes just wanting to know more to those who have never experienced church life at all.

Claire Diaz-Ortiz, Head of Social Innovation at Twitter, said, 'The incredible engagement levels we see on religious tweets the world over prove the power of 140 characters to convey hope, motivation, and inspiration.'

Jules believes that Social Media could be a powerful medium for change. She added, "Often within the church, the best things are hidden away – so come on people let's spread the word and tweet some hope, motivation and inspiration!"







## NEW ARCHDEACON ANNOUNCED

Revd Martin Lloyd Williams has been appointed to the post of archdeacon of Brighton and Lewes, a new role agreed when a fourth archdeaconry for the diocese of Chichester was created this year.

Martin was ordained priest in 1994. He has been rector of St Michael's Without in Bath for the past 17 years and for the past four has been Rural Dean of Bath.

He said: "I am delighted to be joining the Diocese of Chichester at this exciting time. I am really looking forward to getting to know the people of Sussex and serving the churches in the archdeaconry of Brighton and Lewes."

The Bishop of Chichester Dr Martin Warner said: "I am delighted that Martin has accepted our invitation and look forward to welcoming him to the diocese and to working with him as a member of the senior staff team."

"Martin brings wide experience of parish ministry, working in a city where all traditions of church flourish, and this will be a huge asset in this important new role. I hope everyone will join me in welcoming Martin to the diocese at a time when we are at an advanced stage in developing our vision and growth strategy for 2015 and beyond."

Revd Martin Lloyd Williams is married to Jackie and they have three grown-up children. He will take up his post in the new year.

Archdeacons work with deaneries in the diocese in tandem with the bishops as well as assisting in the day-to-day running of church through its boards and committees.

## PARISH MAGAZINES - STILL ALIVE AND KICKING!

Two parish magazines have been commended at a national annual awards ceremony. Each year The Association for Church Editors (ACE) invites church magazine editors to submit copies of their publications for consideration for ACE's national awards scheme.

Henfield Parish Magazine, which has been in print for over 125 years, was lucky enough to receive one of the commendation certificates at the annual ceremony at the Methodist Central Hall Westminster. The award was for the category 'Appeal to a Wider Community.'

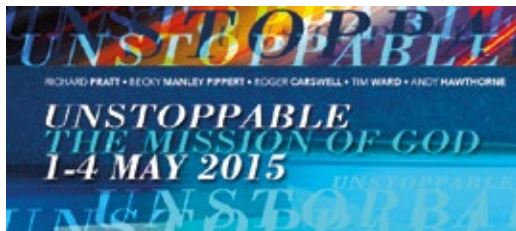
Pamela Cheston, a parishioner at St Peter's Church, Henfield, West Sussex, took over as editor of the Henfield Parish Magazine in 2009. She said, "The vision behind our magazine has always been to communicate the Good News: of God at work, of who we are as Christians, our faith as believers, and what we do in our parishes, with outreach to many in the village who are not regular churchgoers."

Father David Jarratt, Assistant Curate at St Mary's, Felpham, accepted the certificate of achievement for their parish magazine Star of the Sea. He said, "The purpose of the Association of Church Editors is to encourage editors to improve their parish magazine through the sharing of good practice. The parish magazine for Felpham, Star of the Sea, was recognised for improvements made over the past year." Fr David accepted the award on behalf of the whole team and would very much encourage magazine editors to join the association. He added, "The Parish Magazine is 'still alive and kicking.'"



Bishop Martin at Chichester Cathedral pictured with newly licensed Archdeacon of Horsham, Fiona Windsor and Dr Ann Holt, who was commissioned as Director of Education

# NEWS CONTINUED



## BIBLE BY THE BEACH EASTBOURNE 2015

Enjoy a weekend of spiritual refreshment and growth in Eastbourne with an international line up of speakers including Richard Pratt, Becky Manley Pippert, Roger Carswell, Andy Hawthorne and Tim Ward. Bible By The Beach 2015 has more seminars, more workshops and more activities than ever before and, with a full children's and youth stream running alongside the adult programme, this really is an event for the whole family. The event takes place from May 1 to May 4. To book go to: [www.biblebythebeach.org](http://www.biblebythebeach.org) or for further details email: [biblebythebeach@googlemail.com](mailto:biblebythebeach@googlemail.com) or telephone: 01435 812304

## SAFEGUARDING TRAINING

Over 3,000 people from our church communities have attended over 55 diocesan safeguarding events in the last three years. Think U Know, \*Foundation Training and Safer churches information sessions will continue throughout 2015.

DATES FOR SAFER CHURCHES –  
CHILD PROTECTION TRAINING SESSIONS:

- Cuckfield & Horsham Deaneries 17/01/2015 St Mark's Church, Horsham
- Eastbourne Deanery 07/03/2015 St Andrew's Centre, Seaside, Eastbourne
- \*Westbourne Deanery 16/05/2015, 9.30am-1pm, St John's Centre, Southbourne

To help deliver Foundation Training to parishes the diocese is committed to equipping new trainers. Once this has been completed, sessions will re-start in early 2015. Please contact Kim Nash on 01273 425680 or email [Kim.nash@chichester.anglican.org](mailto:Kim.nash@chichester.anglican.org) for further information on all our safeguarding training.



## NEW READERS IN THE DIOCESE

It is with great pleasure that I licence these six new readers into the diocese. Readers are a vital resource, trained to lead, preach and teach about Jesus and the Christian life. I wish them every blessing as they join the parishes in which they will serve and exercise their ministry.

+Richard



## VILLAGE BIDS FAREWELL TO VICAR AFTER 14 YEARS

St Mary's Church in Ringmer marked the end of an era when the vicar, The Reverend Canon Will Pratt, retired.

Over 200 people attended the service on Sunday 14 September which was both moving and uplifting. Will encouraged the congregation to look to the future and "remember Lot's wife" - it had nothing to do with pillars of salt but more to do with not dwelling in the past.

In looking back at his time at the heart of the community he commented that he had learnt a great deal but he had not achieved all that he had set out to do. Tributes were paid by the churchwardens, leader of the Baptist Church, leader of the Mothers' Union and members of the congregation

In wishing him well in his retirement Richard Jackson, the bishop of Lewes, spoke for the diocese when he said: "Will is a model of faithful Christian ministry, loving a place and its people. He has made a wonderful contribution to the life of the Diocese over many years and we are going to miss him. We too wish Will and Linda a long and happy retirement."

Churchwarden Paul Hathway commented, "Will is a most remarkable man and he and Linda have made a substantial contribution to our community both within the church and across the wider village. They will both be greatly missed."

Will Pratt took up the post at Ringmer in 2000 having previously worked as the Diocesan Communications Officer in Church House Hove for 13 years.

Church services at St Mary's continue without interruption during the course of the interregnum.

## RINGING ENDORSEMENT FOR LONG-SERVER ELSIE

Loyal bell ringer Elsie Feltwell has retired after 62 years, nearly 60 of them with the same team

Friends and fellow ringers at St Mary the Virgin in Hartfield, East Sussex, marked the occasion by presenting her with a bouquet during Sunday service.

Elsie, said: "The time has come for me to retire from bell ringing for I can no longer climb the 30 spiral stairs to the ringing room."

Her skills will be sadly missed. Over the years she has been a loyal ringer at Sunday services, weddings and other special events. She has taught many others to ring - some of them are members of St Mary's present band.

Rev Julie Sear, parish rector, said: "Her cheerful and very capable presence will be much missed by all in the belfry."

Elsie said: "I first learnt to ring in 1952 and of the 62 years since, nearly 60 have been as part of the Hartfield team of ringers. Bells are a joyful sound and we ring more often on happy occasions than sad ones.

"Our function is to call everyone to worship. It is our privilege to tell out loud and clear all who hear the bells that the church is here for everyone."

# AN *inspired* SUCCESS

## CHURCH MARKS WWI CENTENARY



All Saints Church in Heathfield was at the heart of successful First World War commemorations.

The event took place over four days and included a centenary exhibition, services, concert, talks, schools events, quiz night and a rousing Songs of Praise.

The church and Friends of All Saints' Church Old Heathfield (FASCOH) worked together to take the lead in organising and staging events in partnership with The Royal British Legion and Heathfield Community College and supported by the parish council and other organisations and businesses.

FASCOH chairman Colin Saunders thanked the parish and in particular Rev David Guest, vicar of All Saints, saying: "The expectation and participation from those who came was so inspiring. My prayer is that it will be one of those occasions which re-establishes the church as a light in the community and expresses the love of God through to our neighbours."





Two large pieces of artwork from the college were displayed in the church and there were also exhibits from Etchingham Military and Aviation Association and the Hands on History team from Horam as well as friends in the community. Paul Ellis, a member of Heathfield Royal British Legion and Heathfield Scouting Association, loaned much of his own collection and was responsible for the colourful set of world flags at the front of the church.

More than 1,000 visited the exhibition or took part in the programme of events over the four days in September. They included children from five local schools who enjoyed talks and questionnaires, including a presentation about the war graves in France and Belgium.

Other events included a concert by Battle Town Band and a First World War quiz night in Broad Oak Village Hall, a sell-out evening.

The civic and united churches' Songs of Praise was a fitting climax to the event. Visitors were welcomed by a full peel of bells and the evening closed with a ten-minute single bell toll.

Mark Summerbell, guest musical director of Battle Town Band, said: "It was a real pleasure to work with everyone in creating and performing the concert as part of the commemoration. The exhibition was wonderful and the church looked terrific. Congratulations on a very successful event."

Rev David Guest said: "It is harder and harder for rural churches to make any sort of impact in their own parishes and the wider community. We devised this event as something that might capture the attention of many as we all started to think about the outbreak of World War One 100 years ago and especially the cost to and impact on our nation's towns and villages.

"We wanted it all to be informative and of interest but also we hoped to show that our faith is about building relationships - between people, between communities, between nations - which creates a love and care for others and that as Christians we are passionate about and committed to learning from the past and hoping and praying for worldwide peace and justice in Jesus's name."

## STORIES BEHIND THE HYMNS

# O LITTLE TOWN of Bethlehem

BY NEVILLE MANNING

Behind every hymn lies a writer and the story and experience of the writer often informs the content.

That principle is certainly true of “O little town of Bethlehem”. The words are by Phillips Brooks (1835-1893) who prepared for ordination after being fired as a teacher and went on to a distinguished ministry in the USA.

He was rector of Holy Trinity Church, Philadelphia, incumbent of Trinity Church, Boston, and, briefly, Bishop of Massachusetts before a relatively early death.

During the American Civil War he campaigned against the evils of slavery and championed many developments in worship that were later part of the liturgical movement. He was a giant in the pulpit, both in stature at almost 6ft 6in and in preaching ability.

The Christmas hymn we are thinking about came out of a visit to the Holy Land at Christmas 1866. Brooks visited the Field of the Shepherds and attended the Christmas Eve midnight service in the Church of the Nativity.

The experience prompted him to write a hymn for the children of his Sunday school in Philadelphia. It became known across America and eventually

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## FOR CHRIST IS BORN OF MARY

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found its way into many of our hymn books in Britain.

It is usually sung to the tune Forest Green by Ralph Vaughan Williams, though the tune Christmas Carol by Walford Davies is sometimes used. The New English Hymnal includes all five of the original verses, whereas other hymnals often have only four and sometimes transpose the order of lines in verse two.

The hymn begins by using the biblical imagery of light shining in the darkness to recollect the birth of the son of God in Bethlehem but with a contemporary feel as we remember “the hopes and fears of all the years are met in thee tonight”.

The hymn goes on to affirm the central fact of the incarnation “for Christ is born of Mary”, a holy birth indeed. Verse three moves us on to realise there is a coming of the Christ to us here and know “where meek souls will receive him, still the dear Christ enters in”.

Verse four, omitted in some versions, develops the thought of the Christ who comes in every human situation - “where misery cries out to thee”. The final verse, with its biblical recognition that the one who comes is “our Lord Emmanuel”, in other words God with us, stresses the possibility of a new birth of Christ not in Bethlehem but in our lives here and now: “O come to us, abide with us”.

As the late Canon Frank Colquhoun put it so aptly: “(The hymn) begins with Christ born in Bethlehem, it ends with Christ born in the heart.”\* That is surely key to spiritual growth for each of us and for our churches.

\*A Hymn Companion, Hodder and Stoughton

# JOIN THE STIR-UP SUNDAY CHALLENGE

Yes, it's that time of year again when we start thinking about ... Christmas puddings.

Traditionally, families gather in their kitchens to make their puddings on Stir-up Sunday, the last Sunday before Advent, which this year will be on November 23. Everyone takes a turn to stir the mixture and make a wish.

In fact, Stir-up Sunday is so called for two reasons. The first is from the wording of the collect in the church service for the day which begins "Stir up, we beseech thee O Lord" and the second is because traditionally this was the day the pudding should be made for it to have time to mature before Christmas Day.

Presumably the wording at church became associated with the appropriate time for pudding preparation and the two have been linked for many years.

We want readers to share their Stir-up Sunday Christmas pudding recipes with us. Email your recipe to us at [communications@chichester.anglican.org](mailto:communications@chichester.anglican.org) and tell us about your Stir-up Sunday traditions.

The best will be shared on our Facebook page between now and Stir-up Sunday and the posts that get the most likes will win a stack of Worship CDs.

STIR UP, WE BESEECH  
THEE, O LORD, THE WILLS  
OF THY FAITHFUL PEOPLE;  
THAT THEY, PLENTEOUSLY  
BRINGING FORTH THE FRUIT  
OF GOOD WORKS, MAY OF  
THEE BE PLENTEOUSLY  
REWARDED; THROUGH  
JESUS CHRIST OUR LORD.  
AMEN

## BAKE-OFF STAR SHARES FAMILY CHRISTMAS PUDDING RECIPE

by Sarah-Jane Willis

This is my Grannie's traditional Christmas pudding recipe. Stir up Sunday has a real sense of occasion in our house. We all gather round the pudding bowl and make a wish as we stir, and they always come true!

This pudding really is best made in advance, so make it on stir up Sunday and look forward to Christmas day knowing all the work is done!

100g plain flour	350g sultanas
½ tsp mixed spice	50g mixed chopped peel
¼ grated nutmeg	50g blanched whole almonds
225g fresh white breadcrumbs	Finely grated zest of 1 orange
275g shredded suet	4 large eggs
225g brown sugar	½ a wine glass brandy
350g seedless raisins	½ tsp almond essence
	150ml milk

Sift flour and spices into a large bowl. Add the breadcrumbs, suet, sugar, raisins, sultanas, peel, almonds and orange zest. Toss all together.

Combine the beaten eggs, brandy, almond essence and milk. Mix well into the dry ingredients. Leave overnight somewhere cool.

Divide between 2, 1 litre, buttered pudding basins, cover the top with a layer of greaseproof and a layer of foil. Tie string around to fasten and form a handle to make it easier to lift out.

Steam for 6 hours, in a large pot with a trivet on the bottom with water coming up about halfway around the basin. Replenish the water as it evaporates.

Cool in the basin, then recover with fresh greaseproof and foil. Keep in a cool dark place until Christmas. To heat up on the day, steam, as before, for a further 2 hours.

Serve hot with plenty of brandy butter!



# AMBITIOUS PLANS FOR NEW SAFEGUARDING PANEL



by Martin Richards, panel chairman

I am delighted the inaugural meeting of the newly constituted Safeguarding Advisory Panel will take place on Wednesday, November 19.

Although I did not have the pleasure of working with the previous panel, I would like to thank all its members for their hard work and commitment during some challenging times.

Moving forward now, I believe two of the features critical to the success of the new panel are its independence and the quality of its members. In this regard we have managed to secure the most senior leaders from the respective statutory authorities, namely East and West Sussex County Councils, the National

Probation Service (Sussex), the fields of nursing, education, domestic and sexual violence and Sussex Police.

I have no doubt the challenges in the future will continue, some historic, some new, and while the panel will have a role in working with the statutory authorities and the diocese to help ensure individual reports are transparently and effectively dealt with, the agenda, still to be finalised, needs to be more ambitious.

For the sake of all children and vulnerable adults in the diocese, church-goers, church staff, safeguarding co-ordinators and of course clergy, my sense is that we are all striving to make our parishes and our churches places and communities where people of all ages and backgrounds can feel safe and confident.

**I would like to introduce and welcome the new members of the team:**

Helen Greatorex is executive director of nursing and quality, Sussex Partnership NHS Foundation Trust. As the trust board lead for safeguarding children, Helen has been a member of many safeguarding

boards over the past 12 years. She said: "I am very pleased to have been invited to join the new panel and to contribute to what I believe will be a truly positive development in improving the profile and effectiveness of our commitment to safeguarding."

Detective chief inspector Carwyn Hughes is head of safeguarding, Brighton and Hove Division, Sussex Police. He said: "I am delighted to have been asked to join the new panel as the police representative. Hopefully I will draw from my long experience in both child and adult safeguarding investigations to assist Chichester Diocese in its continuing safeguarding initiatives. I hope to bring an understanding of the importance of partnership working between agencies to ensure safeguarding is effective. Hopefully my membership will be conducive to ensuring the diocese has clear and effective referral pathways to the MASH. I look forward to working with the other members of the board, many of whom I know already."

Angie Turner is head of adult safeguarding at East Sussex County Council. She said: "I am keen to move the safeguarding agenda forward to a more personalised approach in East Sussex and so we are linking

"we are all striving to make our parishes and our churches places and communities where people of all ages and backgrounds can feel safe and confident."



in to the “making safeguarding personal” programme which seeks to put individuals at the centre of any safeguarding intervention. Safeguarding is everybody’s business. It involves members of different communities and I hope my experience and knowledge combined with that of other members of the panel will contribute to better outcomes for people and a community where individuals of all ages and backgrounds can feel safe and protected from harm or abuse.”

Sam Bushby is head of safeguarding for West Sussex County Council and the lead for children’s safeguarding, adults’ safeguarding and domestic and sexual violence services. She said: “I am looking forward to working as a member of the panel and

supporting the diocese in the further development of policy and practice that will promote the safety and wellbeing of the church community.”

Trish Harrison is principal manager, safeguarding (domestic and sexual abuse), West Sussex County Council. She said: “I very much look forward to working with Martin Richards and all the other members. I have the responsibility in West Sussex for all aspects of service direction, operation and resource management and the leadership and strategic development of domestic and sexual abuse arrangements. I believe domestic and sexual abuse is intrinsic to the wider safeguarding of people. It is my hope that my experience and understanding of domestic

and sexual abuse will be of real benefit to the panel.”

Andrea Saunders is senior manager responsible for Public Protection for the National Probation Service. She has worked in Sussex for the past 18 years for the Probation Services including 9 years as the lead for Multi Agency Public Protection Arrangement (MAPPA) across Sussex. Andrea sits on the Board and Executive Groups for all three of the Sussex Local Safeguarding Children Boards, and is about to join all local Safeguarding Adults Boards. She is passionate about protecting the rights of current and future victims of violent sexual harm, and sees the Diocesan Safeguarding Panel as a pivotal network to develop safeguarding practice across Sussex.

## THE FULL ADVISORY PANEL

### Diocesan staff



**BISHOP MARK SOWERBY**



**COLIN PERKINS**  
DIOCESAN SAFEGUARDING  
ADVISER



**MATTHEW CHINERY**  
DIOCESAN REGISTRAR



**NICK TAYLOR**  
DIOCESAN SECRETARY



**ANN HOLT**  
DIRECTOR OF EDUCATION



**MORAG KEANE**  
ASSISTANT DIOCESAN  
SAFEGUARDING ADVISER

### Panel members



**HELEN GREATOREX**



**ANGIE TURNER**



**ANDREA SAUNDERS**



**SAM BUSHBY**



**CARWYN HUGHES**



**TRISH HARRISON**

DIOCESE OF CHICHESTER  THE CHURCH OF ENGLAND

# DIOCESAN VISION FOR GROWTH

## THE DIOCESAN STRATEGY FOR LIVING OUT THE MISSION OF GOD HAS THREE MAIN STRANDS

### GROWING IN CHRIST

*Pursue peace with everyone,  
and holiness, for without it  
no-one will see the Lord.*

HEBREWS 12:14

We want to encourage more people to follow Jesus and to grow as disciples in worship and witness to the truth of the gospel.

We pledge to equip the people of God for this through training and the provision of resources.

Decision making will seek to focus on growth in holiness, both personal and corporate, especially in our schools and amongst children and young people.

External and internal communication will always focus on the increase of holiness as its primary goal.

*'Jesus, in your love and  
tenderness, remake us.'*

ANSELM OF CANTERBURY (1033 -1109)

### RE-IMAGINING MINISTRY

*Therefore holy brothers and  
sisters, who share in the  
heavenly calling, fix your  
thoughts on Jesus, whom we  
acknowledge as our apostle  
and high priest.*

HEBREWS 3:1

Ministry is the calling of the whole people of God.

Training and support will focus on provision of a wide range of resources to enable all forms of ministry, lay and ordained, to be discerned, released and authorised.

Children and young people should also take their part in contributing to our service of God's mission.

Sharing of best practice and collaboration will be encouraged.

*'Hear our prayer... for all your  
faithful people, that in their  
vocation and ministry they may  
serve you in holiness and truth.'*

GELASIAN SACRAMENTARY (750)

### SEEKING THE COMMON GOOD

*I am among you as  
one who serves.*

LUKE 22:27

Conversion to Jesus Christ commits us to serving the poor.

This is the work of the whole people of God.

Through training, sharing of good practice, fundraising and generous

use of the gifts God has given us, we commit to this work through our churches and across all age groups.

In so doing we pray that the good news of the gospel will be evident to all.

*'Not to enable the poor to share  
in our goods is to steal from  
them and deprive them of life.'*

JOHN CHRYSOSTOM (347-407)

## DELIVERY

THE STRATEGY WILL BE DELIVERED BY FOCUSING ON SIX MAIN ASPECTS OF OUR WORK TOGETHER THAT EMERGED FROM THE CONSULTATION EXERCISE IN JUNE 2014

### RESOURCES

using our great wealth in both people and physical assets to help to deliver the objectives of the strategy.

### EQUIPPING

particularly through provision of a wide range of training opportunities in long and short forms.

### ENABLING

allowing the people of God in the diocese to develop initiatives to achieve this strategy and trusting their good judgement in the shaping of these.

### COMMUNICATION

greater emphasis on communicating with each other at all levels of diocesan involvement and providing positive material for all forms of media.

### PRIESTS & PEOPLE

encouraging wider participation in all forms of ministry and seeking to develop specialist ministries as appropriate.

### CHILDREN & YOUTH

where possible involving children and young people to help shape our work together and using our church schools as a resource for this



## NEXT STEPS

OUR DIOCESE IS NOW AT THE NEXT STAGE OF DISCERNING AND DEVELOPING ITS STRATEGY

The whole diocesan family engaged in a time of consultation and reflection seeking to discern God's will for our life together. This started with a weekend of prayer in May, followed by a series of deanery consultation meetings in the summer.

The results of all this activity have been brought together to create a draft of the areas we think we must address and the things that are important to people in the parishes.

The findings - as summarised in the document - have now been offered out for further discussion, making it one of the most comprehensive consultations in recent years.

To allow additional input into the diocesan strategy process, the Bishop of Lewes Richard Jackson has announced the venues for two further meetings.

He said: "These will be about the practical outworking of our strategy. We'll be reviewing where we've got to so far and inviting your practical suggestions to the planning process. We hope as many as possible will want to attend."

The meetings, both at 7.30pm, will be held at St Mary's, Battle, on **Tuesday, November 11**, and St Andrew's, Furnace Green, on **Tuesday, November 25**

If you can't attend, please email your suggestions to: [strategy@chichester.anglican.org](mailto:strategy@chichester.anglican.org)

# GREENBELT AND NEW WINE FOCUS

**New Wine** is a movement of churches working together to change the nation through its network of church leaders and events. It was established in 1989 and every year, about 24,000 people gather for its summer festival. New Wine involves some 2,500 church leaders who share its vision and values.

Bishop of Lewes Richard Jackson and his wife Deborah have been attending since its beginning and this year hosted a welcome barbecue for friends and colleagues from across the diocese. They want more churches to experience New Wine and are encouraging others to host a lunch next year. Here, Deborah shares their experiences of the festival and hopes you will be inspired to join them in 2015.



"Weather is a constant topic of conversation during the conference (too hot, too cold, too wet) but it hasn't put us off. We have been going to New Wine since the first conference in 1989 when we lived west of Salisbury and Richard was an agricultural consultant. The next year, we camped with a ten-month-old baby and the following year, Richard received his calling to ministry during the morning bible reading.

"New Wine is much more than a summer camp on the Bath and West Show ground in Somerset. Its overall aim, "local churches changing nations", is achieved through church leaders, national gatherings, training events and resources. The vision is "to see the nation changed through Christians experiencing the joy of worshipping God, the freedom of following Jesus and the power of being filled with the Spirit". It wants to see "churches renewed, strengthened and planted, living out the word of God in every aspect of life, serving God by

reaching the lost, broken and poor and demonstrating the good news of the Kingdom of God to all".

"Apart from a few years in the early Nineties, we have been each year since the start. Our kids grew up going to "skipper's nippers" and "captain's crew", through "gems and pebbles", "ground breakers" and "rock solid", where they revelled in the nightly "gungeing" of their leaders with baked beans. The fun and the freedom they enjoyed was unparalleled by anything at home. More than 25 years on there is even more for families to do, including films, craft workshops and a soft play area.

"As our children became more independent, we were able to enjoy the exceptional Bible teaching and powerful ministry. One of the highlights this year was hearing W M Young, author of The Shack.



"The range of teaching seminars is enormous, from social justice, the family, mission, healing ministry, urban churches, rural churches to creativity and the arts. There are also many opportunities for worship in a variety of styles, with world-class worship leaders.

"The issue of camping has to be tackled. Yes, it is true those of us in "white village" in 2009 felt as if we were on the battlefield of the Somme. However, that area is no longer used for camping and New Wine has invested money over many years to improve the facilities and make camping less of an ordeal.

"Some people stay offsite, finding their own B&B or caravan. The best approach is not to think of it as a camping holiday but a chance to meet with God. There is so much to do on site that you are too busy to think about the rain. Take your wellies and sun hats and enjoy the weather God sends.

"There are a huge variety of resources for church leaders. Over two weeks this summer, 1,500 of them gathered in 33 sessions aimed at helping churches be more effective in mission and ministry. Why not persuade your church leader to attend - just for a day?

"We will be hosting a lunch each week for clergy from Sussex so get in touch. Look out for a DioChi New Wine Facebook page coming soon and book your place before December for a discount."

## One of the biggest stars of this year's Greenbelt faith, art and justice festival was its new site.

After 14 years at Cheltenham Racecourse, the event moved to Boughton House in the heart of the Northamptonshire countryside. For those of us involved in organising, this was quite a daunting prospect as it meant leaving behind the security of fixed buildings with theatres, conference rooms and proper toilets.

Instead we had a totally greenfield site with beautiful landscaped features in the grounds of a beautiful stately home.

The all-natural setting proved to be one of the best parts of this year's festival as we camped in the woods and discovered events and venues dotted around the lakes and canals.

As curator of the worship programme for the festival, I was privileged to be given what I considered to be the two best locations on the site. The Mount is a geometrically perfect hill beside the square lake and surrounded by canals. This became our contemplation venue, complete with sermons on The Mount at midday each day and versions of The Examen, morning and evening prayer and contributions from a range of ancient and modern monastic orders.

Next to this was the mirror image geometric hole with a lake in the bottom called Orpheus. We invited three alternative groups, including Beyond from Brighton, to turn this into a labyrinth each

day. In the middle of the woods we set up another venue called The Grove, where a programme of natural and environmental worship events was held including Mossy Church, a spin-off from the nationally successful Messy Church.

Of course there were lots of other things going on throughout the weekend including singer Sinead O'Connor on mainstage and talks from pastor Nadia Bolz-Weber, Professor Linda Woodhead and Brian McLaren.

There was wonderful music in the "unplugged" Canopy venue and great children's activities in a make and create tent as well as sing-alongs with Fischy Music and the Iona community. There were discussions about sexuality and the church, theatre and comedy as well as great times hanging out with friends in the Tiny Tea tent or the Jesus Arms.

Greenbelt is a home for many Christians around the country who value the opportunity for creativity and discussion and debate. It has found a wonderful new home among the trees and fields of Northamptonshire.

# WALSINGHAM

## HERE WE COME

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It's that time of year when we start thinking about one of the most energising events of the year – the children's pilgrimage to the Shrine of Our Lady of Walsingham in Norfolk. Here we tell you everything you need to know about the trip - and you can read first-hand accounts of the experience by two young pilgrims.

The trip is for all children aged seven to 11 in Sunday clubs, after-school clubs, uniformed organisations and the like in parishes all over the country. It will take place from Friday, March 6, to Sunday, March 8, next year.

Our diocese trip leaves at 9am on the Friday and returns at about 7pm on the Sunday. As it is an educational visit, the organisers will contact heads of the children's schools for permission for them to go on Friday morning.

It costs £85 per head, which includes all children's meals, accommodation and a free t-shirt. Adult helpers pay £100 per head for full board – these places are limited.

You will stay in shrine accommodation - there are single, double, twin and triple rooms – and there will be lively worship, teaching and fun activities.

The children share rooms with two or three others of the same sex and the organisers aim to ensure they are all comfortable with their room-mates. Everyone meets the week before in Chichester to get to know each other. The accommodation is secure. All children and adults on the site wear a wrist band so no strangers are allowed and all adults are CRB checked.

Adult youth leaders are welcome and if you are interested, call Mary Nagel or Father Mark Gilbert on 01243 262049. Parents are not usually expected to attend as there is a families' pilgrimage every November for those who want to go together.

St John Ambulance will be there over the weekend and risk assessments are carried out in advance.

If you want to find out more, you can see a video of the last two pilgrimages at [www.sswshchichester.weebly.com](http://www.sswshchichester.weebly.com) where you can also download the relevant forms.

If you have any queries, contact Mary Nagel at Aldwick Vicarage, 25 Gossamer Lane, Bognor, West Sussex, PO21 3AT or email [mary@nagel.me.uk](mailto:mary@nagel.me.uk).

**Isabel Foster,**  
ten, writes:

"This year was my third visit to Walsingham. We left St Richard's at 9am and began our six-hour journey. When we arrived, we unpacked our suitcases and then went to the Holy House for a few prayers. After that we went to dinner and then on to a service.

"On Saturday morning we began our walk up to the Slipper Chapel. When we arrived there we had a short service and then we had a choice whether we wanted to take our shoes off to walk the Holy Mile or not. I have gone barefoot the past two years so didn't hesitate to remove mine.

Photo caption: Isabel and Esme Foster with friends.



"When we had finished the Holy Mile we went into the shrine for another service. We were then allowed to go shopping until lunchtime. After lunch we had the chance to have a go on some inflatables or we could do craft activities. Later that evening we had a fab disco where we all wore glow-in-the-dark ears and glasses.

"On Sunday morning we had a Communion service and then more time to go shopping until the sprinkling service before heading home. Walsingham is a great place and I will definitely be going back next year."

## Sister Esme Foster, eight, writes:

"Our Pilgrimage to Walsingham was a brilliant weekend where you got to do all kinds of things. When we got there it felt amazing. Firstly we unpacked our things and then got to play and after went to the shrine for a welcome service.

"The next morning we walked the Holy Mile. On the way we saw loads of dead frogs and toads - yuk! When we arrived at the Slipper Chapel, the Year 4 God team performed a play about how Lady Richeldis had the shrine built. On the way back along the Holy Mile some of us took our shoes and socks off. I did it but the ground was very stony.

"After the long hard stones we came to the town where it was flat - it was lovely. The following day we had a service about making Mary's House your home. Before our long journey home we went to a sprinkling service where you drink some water from the well and with the water they make the sign of the cross on your forehead and pour the rest into your hands.

"Unfortunately we had to go home but we all had a wonderful time and made lots of new friends. So what are you waiting for - come and join the fun next year."

The girls' father Simon volunteered as minibus driver last year. He said: "I was amazed by the children's reactions to Father Stephen Gallagher and the Year 4 God team, where they were both loud and 100 per cent engaged when singing and dancing but so quiet and attentive when it came to some more serious and focusing parts.

"On a personal note, there were a number of times when I was overwhelmed by a feeling of peace and love and became quite emotional. Walsingham really is a special place. Roll on next year, I'm hooked on being a pilgrim."





# Spreading the word over a cuppa

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COMMUNITIES ARE COMING TOGETHER OVER COFFEE AND CAKE WITH THE LAUNCH OF TWO CAFÉS IN THE DIOCESE

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Rev Julie Sear pictured with her café team

**Trinity Café** can be found in the Vicarage Room behind Holy Trinity Church in Coleman's Hatch while the Melting Pot is in the ex-servicemen's and social club Hurstpierpoint.

Rev Julie Sear, Rector of Hartfield and Coleman's Hatch, said parishioners had thought for some time that their small hamlet would benefit from a place to meet socially and set about making it happen.

Trinity Café opened on October 9 and Rev Sear said: "As I welcomed people and thanked the team for all their hard work, it was obvious everyone was really pleased to be there – a place to meet friends and make new ones.

"On the opening day, the Vicarage Room looked splendid with bunting and matching cloths, flowers and vintage china and plates. The table was laden with home-made cakes and biscuits.



**The Melting Pot Café** is an initiative being run by the churches in Hurstpierpoint. They met earlier this year to discuss how to involve the northern part of the village, an area with significant social housing which has been overlooked for community development and funding for many years.

The church members had been invited to Hurstpierpoint Ex-Servicemen's and Social Club at Court Bushes Recreation Ground to look at how they could improve the facilities and make them more accessible to local people.

After discussion and prayer it was decided to start a community café there that would bring people into the club and also create a place for new relationships to be forged.

The project was made possible with funding from The Bishop Radford Trust, which gave a small grant towards someone to oversee projects in the area and to provide much-needed new furniture and café supplies.

The café opened in September with volunteers from four churches coming together to run it. More than 80 people from across the community turned up to drink tea and enjoy home-made cakes and conversation.

Jules Middleton, mission and pastoral assistant from The Point Church who is overseeing the project, said: "We hope this will be the start of a new season in this area and that the café will spark new activities and initiatives.

"At the launch we spent some time asking people what they wanted to see happen in the café and in the wider local area and it was so encouraging to see people coming up with new ideas and really thinking about their community.

"We have really felt God's blessing on this project so far. With so many answers to prayer, unexpected donations and favour, it is really exciting to see where God will take it next. We hope that in spending time with people in the area and forming



Photo caption: The new café volunteers welcome visitors of all ages to the café.

new relationships, we can bring God's love to them in a way that is meeting a very real need.

"From these relationships we are hoping for opportunities to bring the gospel in a more direct way, for example by starting an informal café church service, developing small discussion groups or expanding our church in a pub initiative here too."

The Melting Pot is open Wednesdays in term time, 9.15am- 11.30am



"At the back of the room there was a lovely area for children to play and a table with newspapers for those who wanted to sit quietly. At 9.30am people began to arrive and an hour later the place was full, with a buzz and lively atmosphere."

The café attracted all ages from babies to octogenarians. Rev Sear said: "The wonderful thing about this whole venture is seeing the church and the community work together. It's a place where all that is good

about community can be built up for the future.

"It can be hard living in a small rural area. Ashdown Forest is a place of beauty but it can also be quite isolated and lonely. I hope the café will be a place where people can feel connected and where in the future we can reach out in other ways.

"We meet on Sundays to worship and give thanks to God but then we are called to live out our faith in our communities.

This includes offering good coffee and cake. I want to thank the team who made it all happen and all those who have offered to be bakers in the coming months."

Donations collected are being split between renovating the Vicarage Room and a local charity each term. The café is open on the second and fourth Thursdays of the month, from 9.30am to noon.



Members of the Education team attended Dr Ann Holt's licensing in Chichester in September

Dr Ann Holt

# BUSY DIRECTOR RISES TO THE CHALLENGE

Dr Ann Holt joined the diocese as director of education in September and has been asked several times since then “what’s on your agenda?”. We asked her to tell us more.

I spent my first month becoming familiar with Church House and getting to know my hard-working team.

We still have more to do to make us fitter for purpose in the brave new political and educational world in which we find ourselves. We are being called upon to provide an unprecedented level of system leadership. To that end we have established our umbrella trust and the

Diocesan Academy Trust, which will sponsor our first school in February and others will convert to join it, initially focusing on the Hastings and Rye areas.

We are not suggesting academy sponsorship or conversion is the way forward for all schools but want to support those for whom it is the best route. Most diocesan primary schools are small and we are encouraging them to form federations to help secure their educational and financial viability. The Church of England has just issued a helpful report on rural schools working together. We shall be working with our local authorities and Mark Betson, Diocesan Rural Officer, to move this forward.

I have had early meetings with each of the three local authorities to discuss their

school organisation and support plans as well as with the Department for Education. We hope to appoint a schools’ improvement and organisation manager to take this agenda forward.

I have promised to be at each of the Education Deanery Briefings between October and March 2015. These are opportunities to meet and discuss local education issues and challenges and how together we can provide the best possible Christian education for children in our schools. We can expand the “conversation” now under way on the diocesan strategy following the recent clergy conference, which I also attended.

We want to know what you expect of us. Our urgent need

All Saints Academy



## OUR GROWING SCHOOL FAMILY

is to recruit even more high-calibre school governors and we will run a recruitment campaign next year. Any of you who know me or have heard me will know I am passionate about school governance as a form of Christian service.

Our support for schools is partly funded by the diocese and partly by schools paying into a service level agreement. In 2015, the Schools Team needs to achieve a minimum of £120,000 income beyond diocesan funding. We are doing a root and branch review before Christmas and will give you more details in the new year.

Next year brings the launch of a major national project on the teaching of Christianity within Religious Education and we will be doing substantial work in this area. A recent report has highlighted the positive impact when this is taught well but also the current gaps across most schools.

This is just a snapshot of what is coming across my desk. As I said in the programme for my commissioning at Chichester Cathedral, it is a privilege to serve the 37,000 children and the staff of our 158 church schools as well as their parents and governors as we seek to live out the Gospel of the Kingdom in our daily lives. This is what is really on my agenda.

The Diocese of Chichester Academy Trust (DCAT) is now up and running after a year of discussions.

It is approved by the Department for Education as a sponsor for schools that need support and it can also welcome others choosing to convert to academy status. The Bishop of Chichester has welcomed the development.

The aim is to create a strong family of church school academies that will lead and sustain improvements and create a collegiate grouping to share and maximise resources. The initial focus is around Hastings and Rye.

This will enable all pupils and staff to develop and achieve to their full potential. The academies will welcome all and will serve equally those who are of the Christian faith, of other faiths and no faith.

The new trust wants to attract, train and keep good staff and use expertise from other schools and external partners, particularly teaching school alliances led by church schools.

It will have close links to the wider family of 158 diocese church schools, with more than 80 per cent graded good or outstanding. The trust builds on the diocesan

experience of providing schools across Sussex for hundreds of years and draws on the Church of England's national role as the leading sponsor of academies.

The trust directors and initial staff have been appointed to bring a mix of local and national expertise and skills to ensure each school that joins is well led and governed.

It is proposed that the first school to join will be All Saints Junior School, Hastings, in February. The trust is committed to ensuring it continues recent improvements to provide every child at All Saints Junior Academy with the best education possible - inspirational, fully rounded and rooted in Christian values.

We want every lesson to be good or better and for every child to enjoy school life and make good academic progress. The trust has agreed closer working with the Dudley Infants Academy, which is its feeder school and part of Hastings Academies Trust, and the two schools have jointly appointed a new executive principal to serve better all their pupils.

If your school wishes to explore any aspect of the academy route please contact Sarah Philips, Interim CEO of DCAT.

# PROPERTY IMPROVEMENTS

Over the past six months, there have been great changes in the Property Department. Director Scott Ralph explains what they mean for parishes.



The biggest change is the division of the department into two main areas, the maintenance team and the sales, purchases and lettings team.

The maintenance team is responsible for maintenance and repair of properties held by the Diocesan Board of Finance (DBF).

The DBF currently owns about 380 houses that are used in different ways. Most are inhabited by clergy, some are let on the private market and some have specific designations such as property that is for the sole use of retired clergy.

The team's work includes arranging emergency repairs, improvement projects and the quinquennial programme.

The sales, purchases and lettings team deals with the management of properties the DBF offers for let, managing the process to buy or sell a property and management of Glebe land. The attached chart outlines the new structure.

As property director, I provide a strategic overview of the department to ensure it delivers an efficient service.

The new structure will benefit parishes as they will now have dedicated points of contact for each area of the function. Additional capacity in the maintenance team will mean the department is able to provide a slicker service to clergy when it comes to dealing with repairs on the houses they occupy.

A key area is planning for the future. I am developing a maintenance plan for all housing stock the DBF holds. This will give details and cost information on repair and improvement of properties up to 25 years in advance.

A maintenance plan will help the DBF target resources effectively in the future. This will also mean we are able to provide parishes and clergy with defined timeframes for work to a property.

We are also developing the Propman database - property management software - the DBF currently uses. This has not been used in the most effective way in the past and we are making a significant effort to improve this. As a result, we will be able to give parishes information on property as required.

A property handbook is due to be presented at the next Diocesan Synod. This will provide details on what the department provides to clergy and others occupying a diocesan property.

The hope is it will give clergy living in diocesan houses clarity on the service the department provides. The book will provide a simple A-Z guide of the most common property matters. A copy will be made available to all clergy following the Diocesan Synod and it will also be on the diocesan website.





**THE RESTRUCTURED PROPERTY DEPARTMENT SHOULD MAKE IT EASIER FOR PARISHES TO CONTACT THE PERSON RELEVANT TO THEIR ENQUIRY. THE KEY CONTACTS ARE:**

- To report an issue with your property: Val Pocock, property administrator, 01273 425683 or [property@chichester.anglican.org](mailto:property@chichester.anglican.org)
- Moving into or leaving a property and letting queries: Lynn Finnigan, lettings administrator, 01273 421021 or [lynn.finnigan@chichester.anglican.org](mailto:lynn.finnigan@chichester.anglican.org)
- Glebe land queries: Les Brown, asset and investment manager and Glebe land agent, 01273 421021 or [les.brown@chichester.anglican.org](mailto:les.brown@chichester.anglican.org)
- Property sales or purchases: Guy Leonard, sales and purchases, 01273 421021 or [guy.leonard@chichester.anglican.org](mailto:guy.leonard@chichester.anglican.org)

**How the property department is organised**



Bishop Lindsay Urwin  
joined the celebrations

# TEN YEARS OF THE POINT



The Leach family pose for a tenth birthday photo



The Point Church in Burgess Hill marked its tenth anniversary in style with a weekend of celebrations.

Ten years may not seem that long in church history but from fragile beginnings as an early experiment in Fresh Expressions, it seems a great achievement.

The church started in 2004 with just a few people meeting in the living room of vicar Will Kemp. It grew quickly and for several years has been meeting at St Paul's Catholic College on Sunday mornings.

Will's wife Caroline said: "We are so grateful to be able to look back on many highlights over the past ten years."

"They include our regular 'pass it on' outreach events, where we have sought to bless the community in practical ways such as clearing rubbish, painting, gardening and putting on fun family events, and 'walking the land', a giant prayer walk across Mid Sussex over 24 hours involving many local churches.

"There was also starting the 'Church in a Pub' initiative, seeing thousands of people pass though the church doors and, best of all, seeing many people meet Jesus for the first time."

The celebrations included an awards evening and party with the theme "dress to impress" and a morning service with special guest Bishop Lindsay Urwin, who was instrumental in getting the church off the ground.

The weekend ended with an evening celebration with more than 300 people, including many friends

of The Point from local churches, gathering to celebrate all God has done through the church over the last ten years. The guest speaker was Rev David Cooke from Holy Trinity, Barnes.

Will Kemp said: "The weekend was a wonderful way to celebrate God's goodness and faithfulness to us. The past ten years have been a truly amazing adventure.

*"The past ten years have been a truly amazing adventure."*

"It hasn't all been easy, in fact the church has been through some real difficulties over its short lifespan. A year ago God called us to a season of repentance and reconciliation. We needed to humble ourselves before Him and recognise some of the mistakes of the past.

"We saw the Holy Spirit do a tremendous healing in our church family through this time, resulting in a renewed sense of vision, unity and joy. This is a new season for The Point and celebrating our tenth birthday is a wonderful start of that new season. We are really excited about where God is taking us next."



# OVERSEAS FOCUS

with Revd Canon Ian Hutchinson-Cervantes  
Diocesan World Mission Officer



**As part of our focus on our diocesan companion links and our evolving role and participation in world mission, we introduce you to Deacon Abdel Syllah, serving as a parish deacon in the diocese of Guinea, West Africa.**

**“I was born into a devout Muslim family. My life changed unexpectedly one Sunday morning when an elderly woman, a dear family friend, invited me to accompany her to mass at the Roman Catholic cathedral in Conakry. I was a little boy and I remember sitting in the pew looking around at the church. I had never been inside a Christian church before.**



Deacon Syllah is on the bishop's left

**“The mass was different to Friday prayers but what struck me was the reading from the Bible. It was from the prophet**

Isaiah chapter 59: “The way of peace they do not know, and there is no justice in their paths; they have made their roads crooked; no one who treads on them knows peace.” These words unsettled me and I remember thinking: “I want that peace, I want to know peace.”

“That is the moment in which I became a searcher. After finishing school I joined the army and in those years of service met my wife. She was a Christian and a pastor in her church. It was she who helped me discover what or rather who is that peace I yearned for. My wife helped me to know the Lord Jesus and soon I was baptised. My Muslim family was not pleased and it is still difficult for them.

“After the army, I found work with Campus Ministries for Christ as an evangelist working with university students. It was a time when the desire to help and support my Muslim brothers and sisters to discover peace in Christ grew and deepened. Evangelising Muslims in Guinea

is risky and on at least one occasion an attempt was made on my life. But God has always protected me and provided for us in spite of the difficulties.

“I joined the Anglican church some years ago when I met Bishop Albert Gómez. He ordained me deacon and today I serve the Mission Church of St Pierre on the island of Kassa. I cross over from Conakry by motorboat two or three times a week. When I began, the community numbered five or six people. Today we are many more and our community includes a number of foreigners, mainly fishermen from Liberia and Sierra Leone, who came here to escape from war in their countries.

“It is my dream to complete my training, to be ordained priest and to fulfil that sense of God’s call to work with my Muslim brothers and sisters so that they, too, may know the joy and the peace that I have found in Jesus Christ.”



# THE DIOCESAN HARVEST APPEAL FOR 2014/15

Parishes and church schools around the diocese are urged to help fund bursaries for a range of vital ministries in our companion dioceses in West and East Africa.

Last year's appeal, which had the theme "equipping the saints" (Ephesians 4:12-16), paid for the training of a development officer in the diocese of Bo in Sierra Leone. Josie Scott-Manga's Master's degree in development will enable him to co-ordinate the diocese's health care programmes and projects aimed at combating poverty.

For a nation that is rebuilding after civil war and is now battling the ebola virus, Josie's ministry has the potential to save and transform lives.

Fr Ian Hutchinson-Cervantes, world mission officer, said: "As a diocese we're committed to equipping the saints for ministry, dedicating our harvest gifts to training key individuals in our link dioceses in West Africa. These saints' ministries are critical to making the good news of Christ real and tangible in challenging contexts very different to our own.

"We need your help to raise £12,000 needed to honour our commitments to "the saints". Anything over that sum can be used to pay for medical equipment to

resource health care teams in our link dioceses.

Visit the harvest giving page here: <http://www.chichester.anglican.org/harvest-appeal/>.

A prayer for the people and church communities in West Africa struggling with the effects of ebola:

*God of our anguish, we cry to you, for all who wrestle with ebola. Grant we pray, peace to the afraid, your welcome to the dying and your comfort to those living with loss. And, merciful Father, bless those many loving hands that bravely offer care and hope. Amen*

## MEET A SAINT: Janet Scott-Manga

Janet Scott-Manga lives and works in the UK. Her brother Josie lives in Sierra Leone and is one of the 'Saints' that we have equipped through the diocesan Harvest Appeal. Janet has given a heartfelt plea through the diocese asking for more help for the communities in Sierra Leone as they continue to suffer from the effects of Ebola.

Janet said that any enforced lockdown has catastrophic effects on those that are then unable to get access to the most basic medical or food supplies. Ninety seven unnecessary deaths occurred because of a recent three day lockdown, a high proportion were women dying in childbirth.

Mothers' Union and other workers on the ground are best placed to get aid to these communities, but they need your help - please give generously to this years Diocesan Harvest Appeal so that more emergency aid can be given .



You can watch Janet's plea on our website. Details of how to give are on our website: [www.chichester.anglican.org/harvest-appeal/](http://www.chichester.anglican.org/harvest-appeal/)

# DIOCESAN MISSION FUND NEWS

The Mission Fund was created to support mission initiatives within the diocese and welcomes applications to support schemes that aim to bring people to faith and commitment to worship. The grants are offered for new work and new developments that need further financial assistance. Churches seeking support for such initiatives are invited to apply for a grant.

## AT THE MOST RECENT MEETING IN SEPTEMBER SEVEN APPLICATIONS WERE GRANTED.

- » Hartfield Children's and Families Worker will receive £45,000 over 3 years
- » Newhaven Messy Church will receive £2,100
- » Southbourne Coach Project received a £5,000 grant
- » St. Lukes Prestonville Children's and Youth Worker will receive £42,728 over 3 years
- » St. Georges Worthing Children's and Family Worker will receive £47,000 over 3 years
- » Brighton & Hove Centre for Spirituality received £1,700



Martin Onions,  
current interim chair



Fiona Windsor who will be taking  
over as the new chair from previous  
chair Roger Combes

Congratulations to all those that were successful and we hope to report on their progress in the New year. The deadline for the next round of grant applications is January 2015 and the applications will be presented to the granting panel on Saturday 31st January 2015 at 2.15pm.

Further details and the application form can be found on the diocesan website – put Mission Fund in the search panel. Applications should be sent to [martin.onions@tiscali.co.uk](mailto:martin.onions@tiscali.co.uk)

# Hallelujah

## CHOIR TAKES BBC TROPHY

A community choir led by Southover Church in Lewes, won the BBC Songs of Praise Gospel Choir of the Year 2014.

Lewes Sings Gospel, which received a grant of £2,500 from the Diocesan Mission Fund, includes members of the church and people from the Lewes community and beyond.

Director Karen Gibson led the singers as they performed Lord I Know I've Been Changed and The Reason Why I Sing.

Friends and family gathered at the church to watch the second round live on October 5.

Chris Steynor, associate minister at Southover Church, said: "Everyone was jubilant. Lewes Sings Gospel has only ever sung on the stage at the church. We

**"WE ARE ALSO  
THRILLED TO  
BE INVITED  
BACK TO SING  
ON SONGS OF  
PRAISE AT THE  
ROYAL ALBERT  
HALL."**

went for the experience and came back with the trophy.

The choir performed at the Albert Hall on Sunday, October 26. Its next concert will be on January 10 at 7.30pm at Southover Church. Tickets will be available from mid-November at [www.lsgwinter2015.eventbrite.co.uk](http://www.lsgwinter2015.eventbrite.co.uk)





# A LIFE-CHANGING EVENT

Stephen Lucas on Cursillo a “short course on Christian living”

It's no bad thing to look in the rear-view mirror on our journey of faith but if you are anything like me - a little short on patience - you probably wish God would reveal just a glimpse of His plan.

I believe the Cursillo weekend course provides that very opportunity. The Holy Spirit gently revealed a glimpse of God's plan for me and not in the way I could have expected.

When asked if I would write an article for this magazine I was taken aback. Surely, I thought, it should be my wife Pauline giving her story, not me giving mine. Some of you may know that Pauline is now in her second year of curacy at Seaford parish.

It's now more than six years since Pauline and I took part in our Cursillo weekend in 2008. The Holy Spirit moved powerfully through that weekend and a prophetic word spoken to Pauline during one of the meditations, though

overwhelming, came as no surprise.

Pauline had spent time talking to the spiritual director about a nagging itch, uncertain as to whether she was doing something that God wanted her to stop or not doing something He wanted her to do.

Their response was: “I feel God could be calling you to the priesthood.” Pauline's “yes I know” confirmed to her that this was the call she'd been trying to avoid.

By the time we were driving home on Sunday afternoon, we were filled not only with the Holy Spirit but also with a great joy and excitement. This was going to be life changing for us and potentially a complete role reversal.

Pauline has been many things to many people but above all she has been a steadfast mother to our children, a loving





“Pauline’s “Yes I know” confirmed to her that this was the call she’d been trying to avoid”

wife to me, fully supportive in all my professional pursuits. She was even willing to pack up the family and spend two years in America to pursue my automotive engineering career into Detroit and beyond, then continued to look after the house and the children as my work took me away from home here in the UK.

Life has evidently changed for Pauline and it continues to change for me too. I realised at an early stage that to support Pauline fully in her ministry I would need to work close to home, possibly even part time, for my new role in a year or so from now would be running the house and putting a meal on the table for Pauline, something I have taken for granted all our 33 years of married life.

Of course there have been many saints who have encouraged Pauline and enriched her walk with Christ and I couldn’t hold a candle to any of them. Even so, that Cursillo experience helped me to recognise some valuable lessons along the way.

I have learnt that sometimes the feelings I express, however heartfelt, can destroy instead of build. I have learnt and continue to learn that supporting Pauline is as much about those times when saying nothing is better than offering my opinion. God knows I need to learn to listen.

I am also learning that all those sacrifices of time and personal priority that Pauline has always afforded me with such grace are now mine to give.

Scarily – and proving that God has a sense of humour - I found myself developing a genuine interest in learning to cook. Of course our three children, all now grown up, are convinced that I’ll poison their mum within the first week.

But undeterred, I shall don my pinny and, look out ladies, I fully intend to bake the perfect Victoria sponge, probably while singing Jerusalem, though I think the jury’s out on the home-made jam.

I can honestly say my future role as the vicar’s husband is not just something I have embraced but actually feel excited about.

It’s not exactly what I expected from my Cursillo weekend but our God of surprises is good. If you haven’t already done so, I urge you now to consider that God may be calling you to “make your Cursillo”. He has so much to reveal to us about Himself and ourselves. God is not just bothered but, I believe, longing for us to take another step of faith.

The Chichester Cursillo movement is a happy bunch of folk and we’d love to be a part of your extended church family.

To find out more, call Stephen on 01323 891831, go to [www.chichestercursillo.co.uk](http://www.chichestercursillo.co.uk) or [www.anglicancursillo.co.uk](http://www.anglicancursillo.co.uk)

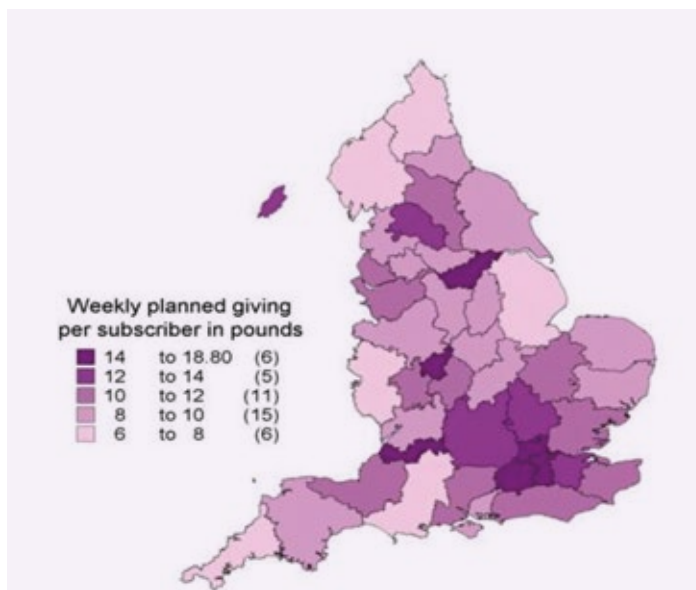
# MONEY MATTERS



**JOHN SHERLOCK,**  
LOCAL CHURCH  
RESOURCES  
CONSULTANT,  
LOOKS AT SOME  
STRATEGIC ISSUES

## GENEROSITY IN SUSSEX?

In the last issue, we showed a chart from the Church of England's Finance Summary for 2011. Since then, we've had the 2012 figures. If you've still got the last edition of this magazine, you might like to compare! It shows that Sussex generosity has increased, but we could do more. The darker the purple, the more generous the average churchgoer towards his/her local church.



## WILL AID

The Season of Remembrance is upon us. It's a good season to remind people just how much the church benefits from legacies (nearly £4million across Sussex in 2012). Will Aid operates throughout November and provides free will writing by participating solicitors. All they ask is for a donation to charity. See [www.chichester.anglican.org/legacies](http://www.chichester.anglican.org/legacies)

## HELP AVAILABLE

There's an abundance of resources and useful links on the diocesan website ([www.chichester.anglican.org/money](http://www.chichester.anglican.org/money)), or call Church House and ask for the Stewardship team if you need a visit.

*All things come from you, O Lord,  
and of your own do we give you -  
1 Chronicles 29*

## PGS UPDATE

At the beginning of August over £170,000 monthly was being remitted to local churches in our diocese through the PGS, including over £33,000 of Gift Aid every month! Some 2300 donors have now signed and sent in direct debit forms, and the number continues to grow.

Cumulatively, as at the beginning of August 2014, over £1.7 million had been remitted to parishes since we introduced the scheme to this diocese in 2012, which includes over £330,000 of Gift Aid reclaimed. The latest monthly update is always to be found at [www.chichester.anglican.org/pgs](http://www.chichester.anglican.org/pgs).



# CHURCH MAINTENANCE CALENDAR

## January

### THINGS TO DO:

- » Smoke alarms should be regularly tested and cleaned. Remember to replace the batteries too.
- » Parapets and valley gutters need to be cleared of snow to prevent melt water raising above them and causing damp internally. Extra caution is needed in icy conditions.

## February

### THINGS TO DO:

- » Make sure that the tower, roofs and windows are bird-proof before nesting starts. Do not disturb bats.
- » Check the condition of any ladders in the tower and ask the tower captain to ensure the bells and bellframe are in good order.

## March

### THINGS TO LOOK FOR:

- » Check that eaves, gutters and downpipes have not been damaged by frost. Look for cracks and leaks in guttering, gully traps etc and note damaged sections.

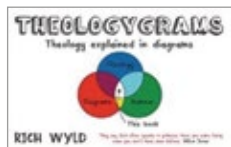
## DIOCESAN ADVISORY COMMITTEE FOR THE CARE OF CHURCHES

### DATES FOR 2015

AGENDA CLOSING DATE	DATE OF MEETING
NO JANUARY MEETING	
21 January	5 February
18 February	12 March
18 March	9 April
22 April	14 May
20 May	11 June
17 June	9 July
NO AUGUST MEETING	
19 August	10 September
16 September	8 October
21 October	12 November
18 November	10 December

Easter weekend is 3-6 April

# BOOKS AND REVIEWS



## THEOLOGYGRAMS

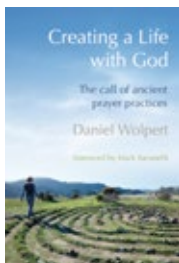
**RICH WYLD**

A picture book of theology is something quite out of the box. It's in the style of the 13th century Trinity triangle about who God is or is not which the book includes in amusing parallel with Doctor Who! Diagrams are succinct ways of communicating as long as you know literally the main lines and the author seems to.

Five overlapping circles illustrate what Anglicans believe happens at Communion ranging down from transubstantiation. Life after death again captures theological pluralism with a graphic of the resurrection of the body parallel to that of the immortality of the soul and 100 clear words explaining the difference. Theologygrams is set to amuse, bring literacy to theological illiterates and aid teachers of Christian faith in their ongoing quest for simple, clear and direct teaching.

Canon John Twisleton, Rector of St Giles, Horsted Keynes

Darton Longman & Todd 2014 £9.99 ISBN 978 0-232-53076-6 159pp



## CREATING A LIFE WITH GOD

**DANIEL WOLPERT**

Experienced spiritual director Daniel Wolpert's new book is fruit of a life immersed in the faith and prayer of the church through the ages. It is both inspirational and practical through its excellent appendix with 'step-by-step' instructions on contemplation, Lectio Divina scriptural prayer, the Jesus Prayer, seeing God in nature, journaling, use of the body in prayer etc. with individual and corporate exercises.

I valued Wolpert's presentation of the Examen, how reviewing our lives employs the vehicle of time to show deep seated needs and strengths. 'Just as an aeroplane leaves a vapour trail in the sky, Ignatius realises that God leaves a trail of experience in our lives. The key to finding the path that God leaves... is to search for the evidence of that trail of experience.' This valuable book majors on aids to the struggle of facing and forgetting ourselves.

Canon John Twisleton, Rector of St Giles, Horsted Keynes

BRF 2014 £7.99 ISBN 978 0 85746 244 2 192pp



## JOURNALLING THE BIBLE - 40 WRITING EXERCISES

**CORIN CHILD**

Using the variety of writing that makes up biblical texts Corin Child sets out patterns of writing useful for responding to these whilst engaging with what God is doing in our lives. For example we take Samson's riddle (Judges 14:14) 'Out of the eater, something to eat; out of the strong, something sweet' and think of then write up a paradox in our own life where something pleasing was found in the midst of something threatening. There is the option of sharing our riddle and how we work through a life dilemma in a group. The 40 exercises touch on a wide variety of writing styles. For example Paul's crescendo at the end of Romans 8 'Who shall separate us from the love of Christ' invites use of a rhetorical style to present a strong belief. This well written book is a resource to foster both individual and group interaction with scripture.

Canon John Twisleton, Rector of St Giles, Horsted Keynes

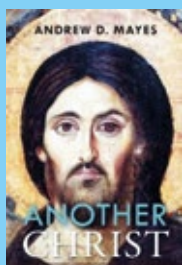
Bible Reading Fellowship 2014 £7.99 ISBN 978 184101 736 5 159pp



## USING THE JESUS PRAYER

**JOHN TWISLETON**

John Twisleton's own book, 'Using the Jesus Prayer' will be published by Bible Reading Fellowship on November 21. Look out for the book launch in Hove, details to be confirmed. A review, by Revd Dr Canon Andrew Mayes, will be published in the next issue of Faith in Sussex.



## ANOTHER CHRIST

**ANDREW MAYES**

"The priest must be a mystic, a contemplative, a person of prayer ... who must be, in every fibre of his being, formed by prayer"(Robert Barron). This quotation captured for me the essence of Andrew Mayes's tour de force on Jesus, ministry and priesthood.

Amply illustrated from scripture, tradition and contemporary stories from ministry, Another Christ is an inspirational volume including questions for reflection and prayer exercises. The latter, from clenching and unclenching your fists, throwing stones into the sea to sitting in the dark then singing Wesley's hymn to "fire from above" especially caught my imagination.

Mayes has worked in the Holy Land and is well equipped to take us back to Jesus in the days of his flesh as builder, hermit, rebel, mystic, reveller, jester, iconoclast, revealer and enigma, liberator, traveller and mentor. His book moves through these headings about Jesus with an eye to ministry and priesthood.

Though the Godward-ness of priesthood prevails, his biblical exposition leans to the prophetic and is, as promised, unsettling and disturbing as well as heartening and inspiring for 21st century priests and ministers.

The hermit life of Jesus is set forth as the key to survival for him and for priests. "The hardest thing is to live simply" but without that ministry can't breathe or tell of Christ. Priests aren't called so much to walk the corridors of power "but to find a scruffy and bleeding Christ in the broken and marginalised and to honour him in them" (Matt 25). "Is my spirituality about self-fulfilment or about empowering sacrificial living?" With such questions, Mayes provides a Jesus-centred conscience examination for clergy that's imaginative, inspirational and hard to duck.

In his presentation of Jesus, intimacy meets ultimacy. As in the days of his flesh, Jesus challenges dualistic thinking that puts outer compliance before interiority. Christ is iconoclast before he is icon, assailing temple ritualism, Sabbath legalism as well as false ideas about people and ministry. There is a searching section on the destructive "what would they do without me?" tendency found among priests set on being achievers not receivers, workaholic and perfectionist, incapable of relaxation.

The encouragement this book brings to refresh spiritual interiority is coupled to its prophetic vision for the transformation of society. There is a rousing call to tackle pessimism and fatalism ("Insha' Allah" – "If God wills it") breaking spirals of gloom. It is a book worth reading, especially by priests, since it is both affirms the mystery we serve and challenges blindness to the biblical portrait of Jesus who is set as model for all Christians.

Canon John Twisleton, Rector of St Giles, Horsted Keynes

Another Christ, Re-envisioning ministry, by Andrew Mayes. SPCK 2014 £12.99 ISBN 978 0 281 07246 0 pp160



# CATHEDRAL EVENTS

## Friends' Wassailing Evening with Carols

**Friday 28 November 6.45pm**

In the cider producing counties of the South West and South East of England, wassailing refers to a traditional ceremony that involves singing and drinking the health of trees in the hopes that they might better thrive. The purpose of wassailing is to awake the cider apple trees and to scare away evil spirits to ensure a good harvest of fruit in the autumn. 'Wassail' is from the Anglo-Saxon 'waes hael', meaning 'be in good health'. Join the Friends of Chichester Cathedral in the atmospheric surroundings of Vicars' Hall. Enjoy music provided by members of the Chichester Chorale (directed by Arthur Robson) and join in with the carols. The Advent season starts here!

Mulled wine and a light buffet supper are included in the ticket price of £16.50. Tickets available on 01243 813595 or [www.chichestercathedral.org.uk](http://www.chichestercathedral.org.uk)

## Cathedral Fellowship Christmas Tea and Musical Entertainment in Vicars' Hall

**Monday 1 December 2.30pm**

The Fellowship meets monthly (not July and August) in Vicars' Hall to hear a talk, followed by refreshments. Anyone is welcome. A donation of £1 is suggested. For more information, please contact the Cathedral office on 01243 782595 or [reception@chichestercathedral.org.uk](mailto:reception@chichestercathedral.org.uk)

## Concert by the Chichester Singers

**Saturday 6 December 7.30pm**

In the Cathedral Nave. For ticket information please call 01243 813595 or [www.chichestercathedral.org.uk](http://www.chichestercathedral.org.uk)

## Prebendal School Christmas Concert

**Thursday 11 December 7.00pm**

This concert is not ticketed and is free to attend.

## Christmas Concert

IN AID OF THE CHICHESTER CATHEDRAL  
CHORAL FOUNDATION FUND

**Sunday 14 December**

In the Cathedral Nave. Chichester Cathedral Choir with the Band of HM Royal Marines. For further information please contact Chichester Tickets on 01243 813595

## December Christmas Carols and Services

Get into the festive spirit with the many carol services held throughout December. Children can also come and see a large nativity scene, and find the three kings as they make their long journey around the Cathedral to the crib (Nativity scene in place from 17th December 2014 – 12th January 2015 approximately). Please see [www.chichestercathedral.org.uk](http://www.chichestercathedral.org.uk) for full details.

### SERVICES FOR CHRISTMAS

**Monday 22nd December 3.00pm:**  
Cathedral Carol Service

**Wednesday 24th December:**

4.00pm Crib Service  
11.00pm Midnight Mass

**Thursday 25th December:**

8.00am Holy Communion  
10.00am Mattins  
11.00am Sung Eucharist

**Friday 26th December:**

8.30am Mattins  
9.00am Holy Communion  
5.30pm Evening Prayer (said)

# CLASSIFIEDS



## EVENTS

### PRISON'S WEEK 2014

You are warmly invited to a service for Prison's week on Sunday 16th November

at Rochester Cathedral Service – 5pm. The Preacher will be The Bishop of Prisons (and of Rochester) Rt Rev'd James Langstaff. All are welcome to this service of prayer for our Criminal Justice System and all those who are affected by crime and punishment.

### MEN'S DAY 'EQUIPPED AND READY'

Men's Day at The King's Centre Burgess Hill on Saturday 8th November 'Equipped and Ready' looking at how to revive your faith and reach your friends.

Carl Beech is the keynote speaker, and there's a choice of seminars.

You can find more information about the day and book a place at [www.cvm.org.uk/events](http://www.cvm.org.uk/events)

## TRAINING/COURSES

### A WEEKEND FOR YOUR MARRIAGE

A Clergy Marriage Retreat takes place from Friday, 21 November to Sunday, 23 November 2014 at Wiston House which provides a beautiful, tranquil setting where guests can enjoy its comfortable surroundings, delicious food and space to relax. More Details can be found at [www.relationshipcentral.org/clergy-marriage-retreat](http://www.relationshipcentral.org/clergy-marriage-retreat)

## SPECIALIST

### PIPE ORGAN TECHNICIAN

Pipe Organ Technician Consultant based in Chichester, West Sussex email: [pot@consultant.com](mailto:pot@consultant.com)

or telephone: 07785101334

### ORGANIST/CHOIR MASTER REQUIRED

The Parish Church of St Mary the Virgin, East Preston, nr Littlehampton, West Sussex

Please contact Fr John Lyon on 01903 783318 or e-mail [revdjohnlyon@tiscali.co.uk](mailto:revdjohnlyon@tiscali.co.uk)

## WANTED

### CHOIR ROBES

The Parish of Beeding and Bramber and Botolphs, (The 3bs) would like to acquire a set of choir robes. If you have a set that you no longer use and would feel able to donate them to us we would be very grateful. We are happy to come and collect from anywhere in the Diocese. Please contact Rev John Challis or email: [the-rectory@hotmail.co.uk](mailto:the-rectory@hotmail.co.uk)

## VACANCIES

### VOLUNTEER COORDINATORS NEEDED FOR DIOCESAN OVERSEAS COUNCIL

The Diocesan Overseas Council (DOC) wishes to appoint a small team of Volunteer Coordinators to assist the World Mission Officer and the Diocesan Overseas Council in its work of promoting, nurturing and developing the on-going relationships with Companion Links in East and West Africa.

Volunteer Coordinators needed for the following areas:

- Training & Formation For Mission
- School/School Links
- Parish/Deanery Links

Ordained and lay people with appropriate experience are welcome to apply. Deadline for applications is Friday December 5 and short-listing will be on Tuesday December 9. Interviews will be held at Bishop's Lodge, Horsham on Thursday January 22.

For further details and an application form, please e-mail Maureen Hopper at: [maureen.hopper@chichester.anglican.org](mailto:maureen.hopper@chichester.anglican.org) or telephone: 01403-211-139.

### HOSPICE CHAPLAIN / SPIRITUAL CARE COORDINATOR

7 hours per week. For further information and an application pack please visit our website at [www.stpeter-stjames.org.uk](http://www.stpeter-stjames.org.uk) or contact Human Resources on 01444 470203 (Monday – Thursday, 9.00 – 5.00)

Closing date for applications: 31st October 2014

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